

Generating value through Microsoft 365 Copilot

An AI playbook for nonprofits



Generating value through Microsoft 365 Copilot



Use case by department

Copilot can simplify the everyday tasks performed by employees and volunteers.
Look at key use cases and how Copilot can be your Al assistant along the way.



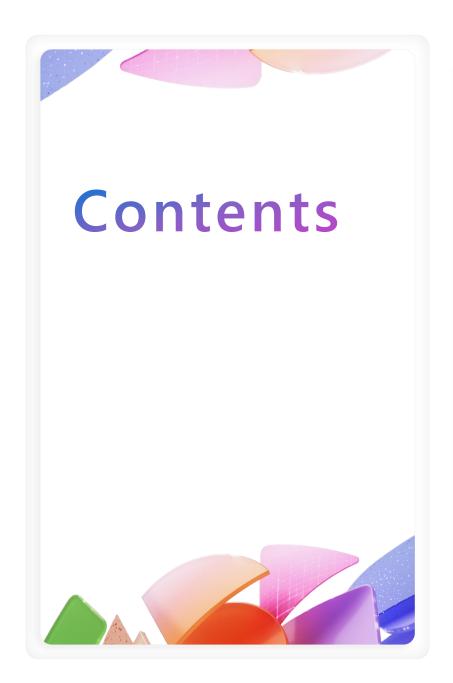
Potential benefits

Implementing Copilot can have numerous benefits, including saving time, increasing the quality of presentations, and summarizing documentation.



Day in the life

See how real-life employees are using Copilot in their day-to-day, across different departments.

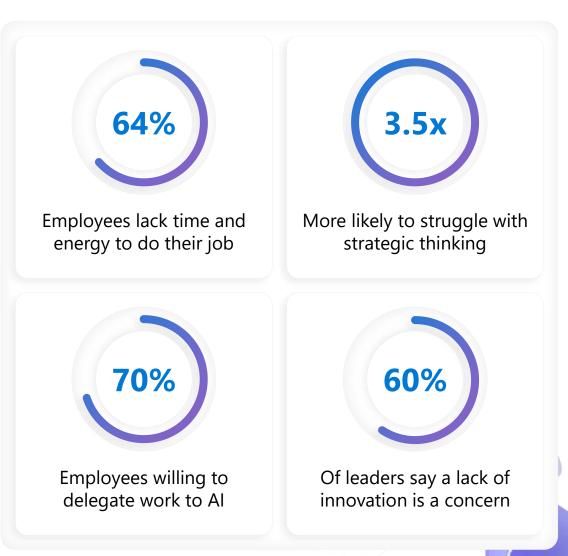


Introduction Nonprofit use cases and a day in the life views Gap assessment and business value **Nonprofit Al policy guidelines Benefit roadmap to adoption**

01 Introduction

Empowering growth: Embracing AI trends





Source: 2023 Work Trends Index

The background and vision

Employees across the world today are facing an unseen challenger at work in that the pace of their work has accelerated far faster than they can keep up with, and this is costing their organizations valuable time that could be better spent innovating.

66

There is a growing concern among both employees and employers about how maximizing their productivity often leaves them with little time for more creative and innovative work."

66

There is a large number of professionals in the workforce today who are looking forward to the next-generation of AI helping lift the weight of work."

Employees are willing to embrace responsible AI in every aspect of their work:







Creative work

Admin tasks

Analytical work





Finding information and answers

Summarizing meetings and action items

Planning their day

Source: 2023 Work Trends Index





Facilitate the meaningful adoption of Copilot within the nonprofit sector, and empower the sector and its employees to carry out their missions more efficiently, at an agile pace, and with potentially higher quality"



02 Nonprofit use cases and a day in the life views

Foundational Microsoft 365 Copilot use cases: Sustaining relevance in the nonprofit sector





Recap a meeting

Let Copilot keep track of key topics and action items so you can stay focused during the meeting and avoid listening to the recording after.



Draft an email with notes and action items from meeting.

Give me some ideas for

Boost your creativity with ideas

for your work such as agendas,

product names, social media





thread











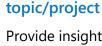


Summarize an email **Draft email**

Get quickly caught up to a long, complex email thread. Personalize the tone and length.



Get right down to business by summarizing long documents and focusing on the relevant sections.



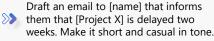
Tell me about a

Provide insights and analysis from across multiple sources to get up to speed quickly.



Tell me what's new about topic organized by emails, chats, and files?

Click on the Summarize icon.



Give me a bulleted list of key points from /[file X].



posts, etc.



Help me write ...

Jumpstart creativity and write and edit like a professional by getting a first draft in seconds.



What did they say ...

When you vaguely remember someone mentioning a topic, have Copilot do the research.



Revise this content

When you've got a rough draft of an idea, turn it into usable text and then vary the length and tone.





PowerPoint

When you want to summarize the information from a Word document into a PowerPoint presentation.



Suggest 10 compelling taglines based



Generate three ways to say [X].



What did [Person X] say about [Topic X]?



Rewrite with Copilot.



>>> Create presentation from/[file X].



Using Microsoft 365 Copilot in marketing



Goals and challenges



Copilot can assist with ...



Marketing roles

Goals: Increasing awareness about nonprofit cause and objectives; expanding donor base; engaging communities through promotion, outreach, and events; and developing links with partner organizations and supporters.

Challenges: Limited resources, including time, budget, and staff, can pose challenges in measuring marketing's impact on a nonprofit's mission. Balancing effective communication with supporters and volunteers while adhering to regulations.

- Research: Identify trends and segments
- Create: Draft and develop a campaign
- Promote: Share and mobilize
- Research: Identify key metrics to monitor
- <u>Promote: Monitor campaign impact through social media</u> content analysis
- Analyze: Make data insights accessible to nonprofit users who are non-data experts



Chief Marketing Officer



Communications Manager



Director of Marketing



Director of Policy, Advocacy, and Campaigns



Marketing Manager



PR Manager

Copilot use cases and potential benefits



Identify trends and segments

Analyzing the target demographic's needs and preferences to inform program development and service impact. Identifying prospective donors, revenue sources, and partners.



Draft and develop a campaign

Defining new project goals and audience engagement strategies. Pinpointing promotional opportunities, partnerships for increased impact, and crafting the creative direction in collaboration.



Share and mobilize

Leveraging platforms to broadcast campaign messages and reach target demographics. Harnessing social media, outreach, and branding to amplify impact and drive engagement.



Identify key metrics to monitor

Identifying key metrics to monitor is important to gauge success, refine strategies, and allocate resources efficiently.



Monitor campaign impact through social media content analysis

Monitoring campaign impact through social media content analysis is crucial for understanding audience engagement, optimizing messaging, and driving strategic decisions.



Make data insights accessible to nonprofit users who are non-data experts

Ensuring that individuals without expertise in data can easily understand and utilize insights is crucial for informed decision-making and organizational effectiveness.



Accelerate growth



Cost savings and avoidance



Donor attraction

Identify trends and segments



Identifying trends and segments is crucial for a marketing department as it enables targeted strategies that resonate with specific audiences and capitalize on emerging market opportunities.

Benefits of using Copilot to help identify trends and segments

Improve decision-making

- Data-driven decision-making by analyzing large volumes of data on potential donors and recipients.
- Staying on top of social/market trends and opportunities for analyzing public sentiment.
- Enhanced understanding of target demographics/segments facilitates fast-paced and tailored communication.



Roles

- Chief Marketing Officer
- Director of Marketing
- Marketing Manager



- Microsoft 365 Copilot
- Microsoft Copilot

Share and mobilize



Sharing and mobilizing information is essential for fostering collaboration, ensuring alignment on goals, and swiftly executing campaigns that drive growth and stakeholder engagement.

Benefits of using Copilot to share and mobilize

Improve analysis

 Processing and analyzing samples of data from social media to inform campaign progress in real time and aid data-driven decision-making.

Maximizing reach

- Efficient and effective communications tailored to segment needs.
- Maximizing "shareability," fostering greater impact and reach into communities.



Roles

- Chief Marketing Officer
- Director of Marketing
- Marketing Manager
- Content Creator



- Microsoft 365 Copilot
- Microsoft Copilot

Draft and develop a campaign



Drafting and developing a campaign is fundamental for a marketing department to articulate a cohesive message, engage effectively with stakeholders, and achieve strategic business objectives.

Benefits of using Copilot to draft and develop a campaign

Improve brand recognition

- Quickly draft different versions of copy and branding/creative assets.
- Support regeneration and integration of branding.

Support development

- Support collaboration within and between teams, and with external partners.
- Explore and develop strategic marketing plans and campaigns.



Roles

- Chief Marketing Officer
- Director of Marketing
- Marketing Manager
- Content Creator



- Microsoft 365 Copilot
- Microsoft Copilot

Identify key metrics to monitor



Tracking key metrics enables informed decision-making and strategy optimization for marketing effectiveness.



Roles

- Chief Marketing Officer
- Director of Marketing
- Marketing Manager
- Content Creator

Benefits of using Copilot to identify key metrics to monitor

Data-driven insights

- Uncover trends from marketing data to guide campaign adjustments.
- Measure performance against objectives to identify areas for improvement.

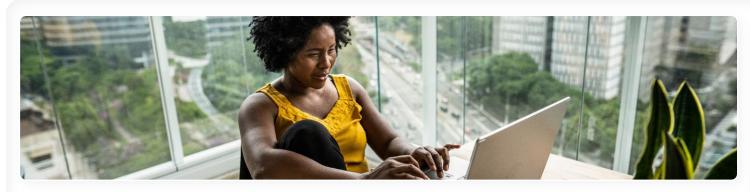
Strategy refinement

- Tailor marketing strategies based on analytical evidence for better outcomes.
- Optimize resource allocation by focusing on high-impact metrics.



- Microsoft 365 Copilot
- Microsoft Copilot

Monitor campaign impact through social media content analysis



Monitoring campaign impact via social media content analysis provides insights into audience engagement and helps tailor future marketing efforts for better resonance.

Benefits of using Copilot to monitor campaign impact through social media content analysis

Engagement analysis

- Examine audience interaction samples to gauge campaign resonance and effectiveness.
- Identify which social media posts generate the most user activity.

Content optimization

- Refine messaging based on audience response to increase relevance.
- Adjust content strategy to boost visibility and engagement rates.



Roles

- Chief Marketing Officer
- Director of Marketing
- Marketing Manager
- Content Creator



- Microsoft 365 Copilot
- Microsoft Copilot

Make data insights accessible to nonprofit users who are non-data experts



Making data insights accessible to non-experts democratizes information, fostering informed decisions across the organization without technical barriers.

Benefits of using Copilot to make data insights accessible to nonprofit users who are non-data experts

Simplifies complexity

 Enables quick comprehension of analytics through user-friendly interfaces.

Broadens understanding

- Empowers all team members to make data-informed decisions.
- Facilitates knowledge sharing across departments, enhancing collaborative efforts.



Roles

- Chief Marketing Officer
- Director of Marketing
- Marketing Manager
- Content Creator



- Microsoft 365 Copilot
- Microsoft Copilot

Marketing | Identify trends and segments

Potential benefits

Save time

Improve presentation quality

Avoid simple tasks

Draft research brief

Prompt Microsoft 365 Copilot in Word to create draft briefs based upon existing content.



Microsoft 365 Copilot in Word

Draft brief for upcoming research, summarize documents and content.

Copilot can summarize and draft documents based on multiple files.

Discover market trends and generate visual insights

Use Copilot to generate data insights and provide clear visualizations.



Microsoft 365 Copilot in Excel

Show data insights in Microsoft 365 Copilot in Excel. Create a pie chart of existing donor age breakdown.

Discover market research

Copilot can observe sector trends by reviewing competitors' online activities, offering valuable benchmarks for enhancing community outreach and supporter involvement.



Microsoft 365 Copilot in Edge

Analyze online activities of similar nonprofits to summarize their engagement strategies and marketing approaches.

Summarize interviews

Use Copilot to record findings from research interviews by providing and summarizing transcripts.



Microsoft 365 Copilot in Microsoft Teams

Summarize interview transcripts.

Ask Copilot to highlight responses that contain references to specific key information.

Learn about your audience

Analyze data from donor-provided information and donation amounts/regularity to explore relationships between segments and giving patterns.



Microsoft 365 Copilot

Analyze data in our existing donor base, focusing on relationships between demographics and giving patterns.

Tailor prompts according to business need.

Identify themes

Accelerate analysis by prompting Microsoft 365 Copilot in Word to identify key themes in your interview data.

W

Microsoft 365 Copilot in Word

Paste Microsoft Teams summaries into a Word document and prompt Copilot to show you themes.

Themes can be revised in Copilot according to research requirements.

Marketing | Draft and develop a campaign

Potential benefits

Save time

Improve presentation quality

Avoid simple tasks

Discover opportunities

Use the Edge sidebar prompt to search for new opportunities.



Microsoft 365 Copilot in Edge

Identify effective promotional opportunities and potential partnerships within the area of...

Copilot can browse the internet and provide suggestions consistent with organization values.

Widen reach

Create versions of slides to appeal to different audience segments.



Microsoft 365 Copilot in PowerPoint

Try a new design.

Copilot can change the theme and offer multiple options

Execute your campaign

Create tailored messages to each of your communication channels to drive engagement.



Microsoft 365 Copilot

Create a series of social media posts based on existing campaign documents, tailored to audience segments.

Create a campaign email

Start in a new email, prompt Copilot in Outlook.



Microsoft 365 Copilot in Outlook

Draft emails including campaign taglines and key information

Adapt in real time

Evaluate reception to campaign and prompt Copilot to revise messaging according to relevant developments.



Microsoft 365 Copilot

Revise these social media posts to incorporate new developments in the area, including...

Add specific tone requests to reflect existing response to campaign, e.g., gratitude for donor generosity.

Review and reflect

Analyze data on campaign impact and compare against KPIs.



Microsoft 365 Copilot in Excel

Show all data insights.

Copilot can prioritize insights aligned with organizational objectives, e.g., by adding mission statement information to the prompt.

Marketing | Share and mobilize

Potential benefits

Save time

Improve presentation quality

Avoid simple tasks

Strategize

Leverage insights to draft a strategy document for brand awareness using Microsoft 365 Copilot in Word.



Microsoft 365 Copilot in Word

Draft three versions of a brand awareness document based upon the branding found in "Branding doc."

Copilot can produce various draft documents, which allows the user to use the desired draft.

Whiteboard ideas

Use Microsoft 365 Copilot in Whiteboard to brainstorm ideas around the assets needed for the campaign.



Microsoft 365 Copilot in Whiteboard

Suggest a list of assets required for a new campaign launch for a nonprofit.

Copilot can break down the process into specific suggested steps.

Brainstorm

Use Microsoft 365 Copilot in Word to jumpstart brainstorming ideas, leverage the draft marketing plan in the ideation.



Microsoft 365 Copilot in Word

Based on this draft marketing plan, suggest creative ways to introduce our new campaign to potential donors, for team discussion.

Specify options that have already been tried to generate new ideas.

Generate ideas

Use the AI language model to generate tagline ideas for the campaign.



Microsoft 365 Copilot

Generate a selection of suggested taglines using existing campaign documents.

Revise for content and tone, e.g., "Show me some options with more humor."

Enhance collaboration

Use Microsoft 365 Copilot in Microsoft Teams to summarize key meetings, identify most frequent questions, and action items.



Microsoft 36 Copilot in Microsoft Teams

Extract action items from this meeting.

Copilot can record decisions and allocate action items to specific individuals.

Create materials

Create a pitch deck for the campaign from existing documents.



Microsoft 365 Copilot in PowerPoint

Generate a pitch deck for the campaign from the /[Children's Rights Campaign 2024] document.

Specify the number of slides and what information the deck should contain, including notes.

Marketing | Identify key metrics to monitor

Potential benefits

Improve accuracy

Data-led decision-making

Maximize impact

Receive tailored suggestions

Input your mission plan and goals into Copilot and ask it to suggest relevant metrics to track progress towards those goals.



Microsoft 365 Copilot

Our organizational mission is outlined in the/[Our Objectives] document; suggest relevant quantitative and qualitative metrics that we should monitor to track our impact and outreach effectively.

Automated data analysis

Feed Copilot data from various sources (e.g., social media analytics, website traffic, email campaign statistics) and ask it to generate reports highlighting insights and key trends to monitor.



Microsoft 365 Copilot in Edge

Analyze the provided data from this Excel file /[Website Traffic May 2024], to generate a report showcasing key insights to monitor.

Marketing campaign optimization

Share results of different campaigns with Copilot, leveraging its analytical precision to interpret outcomes and guide enhancing future initiatives for improved engagement and conversion rates.



Microsoft 365 Copilot in Excel

Perform regression analysis on /[Campaign Outcome Data 2023] to understand relationship between conversion rates and other variables.

Data insights can be provided in various formats if specifically requested., e.g., "provide ten bullet points outlining key recommendations."

Marketing | Monitor campaign impact through social media content analysis

Potential benefits

Objectively assess impact

Deeper understanding of effectiveness

Inform data-driven decisions

Reporting and visualization

Copilot can generate reports and visualizations that make it easier to understand social media analytics. These reports can be shared with stakeholders to demonstrate the campaign's impact.



Microsoft 365 Copilot in Excel

Create a visual report of social media analytics data collected in this Excel file by the marketing team for the campaign to present impact to stakeholders.

Provide a report of collected or downloaded data for Copilot to analyze.

Content categorization

Use Copilot to categorize social media posts by topic or theme to understand which aspects of the campaign are driving the most conversation.



Microsoft 365 Copilot in Word

Group social media posts included in this Word document by theme to show key overarching areas of discussion.

Sentiment analysis

Use Copilot natural language processing to assess the sentiment of social media posts and comments related to the campaign, determining whether the response is positive, negative, or neutral.



Microsoft 365 Copilot in Word

Analyze sentiment of campaign-related social media posts included in this Word document, categorizing them as positive, negative, or neutral.

Have Copilot suggest key illustrative quotes for each sentiment category.

Marketing | Make data insights accessible to nonprofit users who are non-data experts

Potential benefits

Empower staff

Make data-driven decisions

Enhance campaign effectiveness

Simplified reporting

Copilot can generate easy-to-understand reports and visualizations, translating complex data into clear insights for non-data expert nonprofit users.



Microsoft 365 Copilot in Power BI

Create a user-friendly report from provided data file summarizing key data insights with visual aids for easy interpretation by staff without data expertise.

Natural language queries

Enable users to ask questions in plain language and receive data-driven answers, making the process of extracting insights from data more intuitive.



Microsoft 365 Copilot in Excel

Compare the conversion rates of "Campaign A" and "Campaign B" and determine if there is a statistically significant difference in their performance.

Automated analysis recommendations

Provide automated insights into key performance indicators and trends, helping users focus on the most relevant data without needing deep analytical skills.



Microsoft 365 Copilot in Excel

Highlight essential performance indicators and emerging trends from our data to guide non-data expert nonprofit users in decision-making.

A day in the life of a Digital Marketing Lead

8:00 AM



comments related to the campaign.



Analyze sentiment of campaign-related social media posts included in this Word document, categorizing them as positive, negative, or neutral.

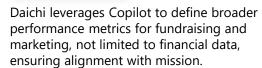
Daichi is not a data expert, so he uses Copilot

to make data insights accessible to himself





8:30 AM





List key non-financial metrics for nonprofit fundraising and marketing to track impact and engagement.



10:00 AM

Daichi meets with his team to plan a new social media campaign based on data insights. Copilot generates ideas to brainstorm that are consistent with the organization's values.



Brainstorm campaign concepts utilizing insights from donor behavior and aligning with the values and objectives outlined in the /[Our Values] document.





 \triangleright

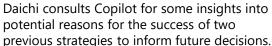
11:00 AM



 \triangleright

⊳

2:00 PM





 \Rightarrow

4:00 PM

Daichi works across multiple areas and has limited time for technical training. He uses Copilot to summarize technical guidance and maximize his data literacy.



Show all data insights.



and his team.

Prompt can be adapted to any specific data insight needs, e.g., show data insights from March 2020.



Analyze and summarize key factors behind the success of the past two strategies included in this document to inform future decision-making.





Extract key concepts and capture case studies relevant to nonprofits from these technical guidance documents.



Daichi is a Digital **Marketing Lead**





Using Microsoft 365 Copilot in fundraising



Goals and challenges



Copilot can assist with ...



Fundraising roles

Goals: Expand donor base and increase social media presence to attract more funding. Fostering donor relationships with current and new donors, improve fundraising campaign effectiveness, and leveraging technology for efficient operations.

Challenges: Expanding the donor base and enhancing social media visibility in a crowded landscape. Ensuring the establishment of consistent funding streams, given the complexities involved in grant applications and reporting.

- Grant management: Grant writing proposal
- · Grant management: Grant tracking and reporting
- Donor management: Donor recognition
- Donor management: Network expansion
- Donor management: Donor campaign planning and design
- Fundraising strategy and communications: Predictive analysis for increased donations
- Fundraising strategy and communications: Analyze donor datasets for optimum donation value request
- <u>Donor management: Data-led insights into crafting donor experiences</u>



Major Gifts Officer



Grant Manager



Chief Philanthropy Officer



Director of Development

Microsoft Copilot use cases and potential benefits For fundraisers, a strong grant proposal is essential, aligning goals with **Grant writing** the grantor's mission for securing substantial funding. proposal **Grant tracking and** Nonprofits monitor grants and report outcomes to adhere to guidelines, show results, build trust, and secure future funding. reporting Donor recognition tactics thank supporters, fostering engagement and **Donor recognition** sustaining their commitment to objectives. Expanding donor networks is key for growth and support. Social media Network expansion and events help build partnerships to broaden a cause. Donor campaign Campaign planning involves crafting compelling narratives and visuals planning and to increase donations and support for our cause. design Analyzing data informs optimal timing and targets for fundraising, Predictive analysis for enhancing earnings and attracting new or larger donations. increased donations **Analyze donor** Analyzing donor datasets to determine the ideal donation request is datasets for optimum important for maximizing fundraising potential and respecting donor donation value capacity. request Utilizing data-driven insights to shape donor experiences is crucial for Data-led insights into crafting donor building lasting relationships and enhancing donor satisfaction and experiences loyalty. **Increased donations Effective insights Grant process efficiency**

Grant writing proposal



Grant writing proposals are essential for obtaining financial support, enabling organizations to execute impactful projects and sustain their operations.

Benefits of using Copilot to help grant proposal writing

Streamlined proposal process

 Automation of data aggregation and formatting accelerates proposal creation, increasing overall efficiency in grant writing.

Strategic insight enhancement

 The ability to analyze previous successful grants to offer insights on effective structuring and content strategies for new proposals.



Roles

- Major Gifts Officer
- Director of Development
- Grant Manager
- Chief Philanthropy Officer



- Microsoft 365 Copilot
- Microsoft Copilot

Grant tracking and reporting



Grant tracking and reporting ensure transparency, measure progress, and demonstrate accountability to funders, which is essential for maintaining trust and securing future funding.

Benefits of using Copilot to help grant tracking and reporting

Efficiency and clarity boost

- Streamline grant tracking, unlock insights into successful applications, and save time to support future funding.
- Enhances transparency and accountability through regular reporting, while saving time creating the reports.

Proactive status tracking

• Provides real-time updates on grant status, enabling proactive decision-making.



Roles

- Major Gifts Officer
- Director of Development
- Grant Manager
- Chief Philanthropy Officer



- Microsoft 365 Copilot
- Microsoft Copilot

Donor recognition



Donor recognition is important because it acknowledges contributions, fosters ongoing support, and strengthens relationships with benefactors who are vital to an organization's success.

Benefits of using Copilot to help donor recognition

Retention through recognition

- Enhanced efficiency in recognizing donors, aids with donor retention.
- Personalized communication with donors can be created.

Personalized donor outreach

- Foster strong relationships with additional communication features.
- Save time when visually appealing recognition materials can be generated.



Roles

- Major Gifts Officer
- Director of Development
- Grant Manager
- Chief Philanthropy Officer



- Microsoft 365 Copilot
- Microsoft Copilot

Network expansion



Network expansion is important because it broadens an organization's reach, creates new opportunities for collaboration, and enhances its ability to achieve its mission.

Benefits of using Copilot to help network expansion

Brand awareness efficiency

• More efficient methods of brand awareness can attract more attention and support from individuals or organizations.

Communication enhancement

 Improved communication with networking prospects and assistance when writing emails.



Roles

- Major Gifts Officer
- Director of Development
- Grant Manager
- Chief Philanthropy Officer



- Microsoft 365 Copilot
- Microsoft Copilot

Donor campaign planning and design



Donor campaign planning and design are crucial for effectively communicating an organization's cause, engaging potential supporters, and maximizing fundraising efforts.

Benefits of using Copilot to help donor campaign planning and design

Engagement and efficiency

- Enhances efficiency in outreach strategies, saving time and resources.
- Increase donor engagement through compelling narratives.

Brand identity enhancement

• Strengthens brand identity through cohesive design elements.



Roles

- Major Gifts Officer
- Director of Development
- Grant Manager
- Chief Philanthropy Officer



- Microsoft 365 Copilot
- Microsoft Copilot

Predictive analysis for increased donations



Predictive analysis for increased donations is vital as it helps organizations anticipate giving trends, tailor fundraising strategies, and optimize donor engagement for better financial outcomes.

Benefits of using Copilot to help predictive analysis for increased donations

Conversion maximization

- The efficiency efforts are increased, leading to potential higher conversion rates and a more cost-effective allocation of marketing resources.
- Helps predict donor behavior for more effective fundraising strategies.

Optimized campaign timing

 Timing campaigns effectively can increase donor response rates, and the total amount of donations received.



Roles

- Major Gifts Officer
- Director of Development
- Grant Manager
- Chief Philanthropy Officer



- Microsoft 365 Copilot
- Microsoft Copilot

Analyze donor datasets for optimum donation value request



Analyzing donor datasets for optimum value requests maximizes fundraising efficiency by aligning donation appeals with individual donor capacity and inclination.

Benefits of using Copilot to help analyze donor datasets for optimum value request for donations

Maximizes donations

- Maximize potential donation amount by suggesting an appropriate amount.
- Identifies donation patterns to set realistic and achievable fundraising targets.



Roles

- Major Gifts Officer
- Director of Development
- Grant Manager
- Chief Philanthropy Officer



- Microsoft 365 Copilot
- Microsoft Copilot

Data-led insights into crafting donor experiences



Data-led insights enable the crafting of personalized donor experiences, enhancing satisfaction, and fostering long-term supporter relationships.

Benefits of using Copilot to help data-led insights into crafting donor experiences

Personalized engagement

- Designs unique donor journeys based on individual giving history and preferences.
- Enhances donor satisfaction with customized acknowledgments and updates.

Donor retention

• Encourages long-term support by aligning experiences with donor expectations.



Roles

- Major Gifts Officer
- Director of Development
- Grant Manager
- Chief Philanthropy Officer



- Microsoft 365 Copilot
- Microsoft Copilot

Fundraising | Grant proposal writing

Potential benefits

Improve understanding

Improve quality and presentation

Avoid simple tasks

Create first draft proposal

Prompt Microsoft 365 Copilot in Word to create draft briefs based upon specific criteria.



Microsoft 365 Copilot in Word

Write a three-page grant proposal, adopt the tone of a short timeline for funding approval. The content should outline...

Market research

Use AI to search and compile financial trends from successful grant proposals and funder preferences to inform and enhance your grant application strategy.



Microsoft 365 Copilot in Edge

Search and summarize key financial elements from successful grant proposals and funder reports to guide our grant application financial strategy.

Have Copilot browse the internet and research key areas of interest.

Analyze datasets for key insights

Show insights from the data which you have gathered to understand the data better.



Microsoft 365 Copilot in Excel

Show data insights on the/[Grant Approval] spreadsheet.

Data insights could be in tabular or graph form, if specifically requested.

Fundraising | Grant tracking and reporting

Potential benefits

Save time Improve data quality

Avoid simple tasks

Automate data entry and identify outliers

Copilot can automate data entry and remove any data that will change results.



Microsoft 365 Copilot

Create a script to auto-populate Excel with grant data from CSVs and highlight entries that could skew our grant tracking results.

Generate reports

Create reports in Power BI to see your report request visually.



Microsoft 365 Copilot in Power BI

Generate a report that shows me the number of successful grant applications.

Microsoft 365 Copilot in Power BI can generate various reports and visuals based on the request of the user.

Standardized grantee report forms

Use Microsoft 365 Copilot in Word to create standardized template for grantees to supply information in an easy-to assess format.



Microsoft 365 Copilot in Microsoft Teams

Generate a template to assist grantees returning a progress update on the usage of a grant. Include sections for grantee information, financials, project progress, outcomes, challenges, future plans, and supporting documentation.

Fundraising | Donor recognition

Potential benefits

Save time

Improve understanding

Accelerate expressing gratitude to donors

Analyze data to gain insights

Analyze donor data to gain insights for who has donated.



Microsoft 365 Copilot in Excel

Create a table showing me the names of who donated, with the total amount and date of donation.

Draft tailored emails

Starting in a new email, prompt Microsoft 365 Copilot in Outlook to draft the email to a specific contact, including any key points.



Microsoft 365 Copilot in Outlook

Draft a tailored email for our donor, inviting them to an upcoming fundraising event and highlighting the impact of their previous contribution.

Social media recognition

Use Copilot to generate thank you posts at each fundraising milestone, recognizing individual major donors.



Microsoft 365 Copilot

Generate thank you posts for various social media platforms to thank donors. Individually mention [donor's name], to thank them for their generous donation.

Fundraising | Network expansion

Potential benefits

Save time

Improve quality and presentation

Improve understanding

Discover opportunities

Discover potential donors or partners.



Microsoft 365 Copilot

Find potential donors or partners who align with our mission, outlined in /[Mission] document.

You can provide Copilot with the nonprofit's mission and ask it to scan the internet for potential donors or partners to match.

Draft compelling emails

Draft a well scripted email to create a new partnership proposal.



Microsoft 365 Copilot in Outlook

Compose an email proposing a partnership with [potential partner's name] including possible funding, outlining how our mutual goals align and the potential benefits of our collaboration. Use the information below to guide content...

Create first draft document

Prompt Microsoft 365 Copilot in Word, include important information or tone of the text.



Microsoft 365 Copilot in Word

Create a comprehensive donor information pack, detailing our mission, the impact of our work, and how donations are utilized. Use the /[Key information] document for required information.

Fundraising | Donor campaign planning and design

Potential benefits

Save time

Improve data quality and insights

Avoid simple tasks

Draft content for a donor campaign

Prompt Microsoft 365 Copilot in Word to create draft briefs based upon certain criteria.



Microsoft 365 Copilot in Word

Create a donor campaign, aimed at raising funds to build sustainable housing for families in need. Make it engaging for our audience and include public recognition for our significant donors, detailed in /[Significant Donors].

Analyze data to gain insights

Identify trends in the data to view the preferences of previous significant donors.



Microsoft 365 Copilot in Excel

Generate a list of donors, who donated above \$50,000 last year.

Copilot can identify various trends within a specified dataset and produce tailored insights to the user's needs.

Design a donor campaign presentation

Use Microsoft 365 Copilot to create a draft PowerPoint presentation which will be the foundation of a new campaign.



Microsoft 365 Copilot in PowerPoint

Create a draft presentation for our new donor campaign "Education for all," including slides on the campaign overview, fundraising goals, potential impacts, and ways for donors to contribute. Base this on the /[Education for all Campaign overview] document.

Fundraising | Predictive analysis for increased donations

Potential benefits

Save time Improve data quality Avoid simple tasks

Analyze and forecast trends

Analyze donation trends and forecast the best times to approach donors.



Microsoft 365 Copilot in Excel

Analyze the dataset for donation amounts over time, forecasting when the best times are to approach donors over the next three months.

Create visual insights

Visualize the donation amounts and generate a potential donation amount.



Microsoft 365 Copilot in Excel

Generate a line graph for donation amounts over time and generate a potential donation amount from [Client A], which would maximize the potential donation made.

Create draft emails

Draft tailored emails to potential donors.



Microsoft 365 Copilot in Outlook

Generate an email which will be sent to [potential donor's name], outlining the new campaign and including the benefits of the campaign and benefits for the donor. Base this on the information below...

Fundraising | Analyze donor datasets for optimum donation value request

Potential benefits

Enable precise request tailoring

Data-driven decision-making

Boost fundraising

Donor segmentation

Analyze donor datasets to segment donors based on their giving history, frequency, and amount, helping to tailor donation requests for optimal value.



Microsoft 365 Copilot in Excel

Analyze the giving patterns in our donor database to segment donors effectively and customize our donation requests for better results.

Predictive donation modelling

Predict future giving patterns and suggest the ideal donation request amounts based on past donor behavior and demographic data.



Microsoft 365 Copilot in Excel

Use historical donor data to model and predict optimal donation amounts, to enhance the effectiveness of our fundraising efforts.

Lifetime value analysis

Employ Copilot to calculate the lifetime value of donors, identifying the most valuable supporters and determining appropriate ask levels for each segment.



Microsoft 365 Copilot in Excel

Calculate the lifetime value of our donors from the dataset to inform strategic donation request levels and maximize overall fundraising potential.

Fundraising | Data-led insights into crafting donor experiences

Potential benefits

Enhanced donor retention

Increased donation rates

Personalized and satisfying donor experiences

Opportunities for donor appreciation

Identify opportunities for demonstrating donor appreciation by analyzing contribution levels and engagement. Personalized recognition can enhance donor relationships and loyalty.



Microsoft 365 Copilot in Excel

Analyze donation data to identify appropriate tiers and suggest personalized recognition tiers for each level, such as bronze, silver, gold, and platinum donors.

Analyze engagement data

Leverage Copilot to dissect and compare donor engagement data, identifying the most impactful experiences and touchpoints that correlate with higher donation retention and frequency.



Microsoft 365 Copilot in Excel

Analyze donor engagement metrics to identify key experiences and interactions that significantly boost donation frequency and donor retention.

Personalization

If data shows that personalized experiences lead to higher donations, Copilot can help craft further individualized experiences that acknowledge each donor's previous contributions, interests, and the impact of their support.



Microsoft 365 Copilot

Suggest gift or special event ideas based on an Excel file,/ [Donor Information], which details donors' past interactions with the organization and demographic information.

A day in the life of the Head of Strategy

8:00 AM



8:30 AM



10:00 AM

John uses Copilot to obtain market-research insights for donor behavior within the sector by segment, based on reports received.

John uses Copilot to analyze donor datasets and determine an optimum value to request from a donation.

Copilot accelerates catching up on emails for John by summarizing email threads and preparing draft responses and updates to donors.



Summarize latest three reports with a focus on donor behavior by segment. Highlight key paragraphs or figures.





Create a scatter plot of donation amounts against donor age.

Any available graph can be created if the data

exists in the Excel spreadsheet.



Generate a brief thank-you email template for donors that can be personalized with their name, donation amount, and preferred cause. The tone should be warm and appreciative.





\$ 0

11:00 AM



 \triangleright

2:00 PM



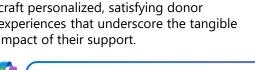
4:00 PM

update a proposition pitch.

Having found a suitable international

partnership opportunity, John uses Copilot to

John meets with his team to share insights and uses Copilot to help brainstorm how to craft personalized, satisfying donor experiences that underscore the tangible impact of their support.





Identify and outline action steps to implement personalized engagement tactics that enhance donor satisfaction and visibly demonstrate the impact of their contributions.





Identify potential partnerships and effective network opportunities aligning with the values outlined in "Our Values" document.

John is interested in establishing international

donor links. He uses Copilot to assist with

research and investigate suitable partners.





Add additional slide based on the new potential partnership details outlined below...



John is Head of Strategy





Using Microsoft 365 Copilot in data management



Goals and challenges



Copilot can assist with ...



Data Management roles Goals: Efficiently capture, securely store, and effectively analyze data to enhance decision-making, demonstrate accountability to stakeholders, support fundraising efforts, and ultimately further the organization's mission and impact.

Challenges: Limited resources including budget, time, and staff; data security concerns; and the complexity of integrating data sources to form a cohesive and actionable understanding of operations and impact.

- Data collection: Quality assurance
- Data reporting: Report creation
- <u>Database management: Security and governance</u>
- Data analysis: Insight-driven decision-making
- Data collection: Summarize and share results
- Data collection: Identifying co-financing opportunities
- <u>Data analysis: Facilitate data interaction and literacy for non-specialists</u>



Data Administrator



Director of Operations



IT Lead



Data Architect



Business Analyst



Security Specialist

Microsoft Copilot use cases and potential benefits Quality Developing e-forms to standardize inputs and auditing data for quality, including outlier and range anomaly detection. assurance Enhance report generation with custom templates to cut Report creation manual work, boost efficiency, and speed up reporting. Advise on data security best practices and aid in developing Security and governance frameworks for data accuracy, privacy, and governance compliance. Streamlining data analysis, crafting structured narratives, and Insight-driven visualization recommendations are key for insight-driven decision-making decisions. Evaluating campaign success, highlighting achievements, and Summarize and detailing donation impacts and resource allocation. share results Identifying Identifying co-financing opportunities and matches is essential co-financing for leveraging additional funding sources and maximizing the opportunities and impact of investment portfolios. matches **Facilitate data** The importance of data interaction and data literacy through accessible query prompts is to empower all team members to interaction and make data-driven decisions, regardless of their technical literacy for background. non-specialists Improve data quality Cost savings and avoidance **Resp data secure**

Quality assurance



Data quality assurance is vital to ensure accuracy, reliability, and integrity of data, which forms the foundation for informed decision-making and operational excellence.

Benefits of using Copilot for quality assurance

Improve data quality

- Remove or explain any anomalies in the data leading to more accurate insights.
- Quickly validate collected data and check that it is within expected ranges.
- Create online forms with pre-defined input requirements to ensure appropriate data is collected and minimize volunteer time spent on repetitive tasks.



Roles

- Data Administrator
- Business Analyst
- IT Lead
- Data Architect



- Microsoft 365 Copilot
- Microsoft Copilot

Report creation



Report creation is important as it translates complex data into actionable insights, facilitating strategic decisions and performance monitoring across the organization.

Benefits of using Copilot for report creation

Improve reporting

- Draft different versions of reports in different styles depending on the need.
- Include data analysis and visualization quickly and efficiently.
- Use across Word, Excel, and Power BI.



Roles

- Office Manager
- Business Analyst
- Director of Operations



- Microsoft 365 Copilot
- Microsoft Copilot

Security and governance



Data security and governance are key to protecting sensitive information, complying with regulations, and maintaining trust with stakeholders by ensuring data is managed responsibly and ethically.

Benefits of using Copilot for security and governance

Improve compliance

 Increased compliance to required standards by raising awareness among staff and volunteers.

Improve decision-making

- Greater structure for data, enabling easier access, uniformity, and insights.
- Improved decision-making supported by reliable data governance.



Roles

- Data Administrator
- IT Lead
- Director of Operations
- Security Specialist



- Microsoft 365 Copilot
- Microsoft Copilot

Insight-driven decision-making



Insight-driven decision-making is essential to empower the organization with data-backed clarity, driving strategic actions that enhance performance and services delivered.

Benefits of using Copilot for insight-driven decision-making

Increase speed and confidence

- Make informed decisions through quick, data-driven insights.
- Streamline decision-making with efficient data processing.
- Anticipate potential risks for proactive decision-making and to mitigate adverse outcomes.



Roles

- Data Administrator
- Business Analyst
- IT Lead



- Microsoft 365 Copilot
- Microsoft Copilot

Summarize and share results



Summarizing and sharing results is critical to communicate valuable findings, foster data-driven culture, and support collaborative efforts towards achieving organizational goals.



Roles

- Director of Operations
- Business Analyst

Benefits of using Copilot for to summarize and share results

Improve data insights

- Processing and analyzing large volumes of data from the campaign for insights into KPIs, trends and patterns.
- Generation of tailored draft reports and summaries based on multiple information sources.

Improve decision-making

• Improved strategic decision-making for allocation of future resources.



- Microsoft 365 Copilot
- Microsoft Copilot

Identifying co-financing opportunities and matches



Identifying portfolio co-financing opportunities facilitates strategic partnerships, leveraging shared interests to amplify funding impact and resource efficiency.



Roles

- Director of Operations
- Business Analyst

Benefits of using Copilot for identifying portfolio co-financing opportunities and matches

Strategic partnerships

- Connects with aligned organizations to pool resources for larger initiatives.
- Fosters collaboration, sharing expertise and networks for mutual benefit.

Amplified impact

- Multiplies resources and reach, achieving more significant project outcomes.
- Leverages combined strengths to tackle complex challenges more effectively.



- Microsoft 365 Copilot
- Microsoft Copilot

Facilitate data interaction and literacy for non-specialists



Enables broader participation in data-driven discussions through accessible query prompts, enhancing organizational agility and collective intelligence.



Roles

- Director of Operations
- Business Analyst

Benefits of using Copilot for facilitating data interaction and literacy for non-specialists

Empowers staff

- Equips team members with tools to independently extract actionable insights.
- Fosters a sense of ownership and confidence in data handling.

Enhances efficiency

- Accelerates data retrieval processes, saving time for strategic tasks.
- Reduces bottlenecks by enabling direct access to information for decision-making.



- Microsoft 365 Copilot
- Microsoft Copilot

Data management | Quality assurance

Potential benefits

Save time Improve data quality Avoid simple tasks

Create new forms

Use Copilot to create electronic forms to standardize data inputs.



Microsoft 365 Copilot in Forms

Create a form capturing type of donation, date of donation, and amount of donation, sync the results to Excel.

Analyze data

Use Copilot to search the data for anomalies.

Х

Microsoft 365 Copilot in Excel

Highlight the maximum and minimum in each revenue column.

Outliers can be identified within any column of interest.

Validate data

Validate data in Excel using Copilot to ensure it is within expected ranges.



Microsoft 365 Copilot in Excel

Highlight any data in the zip code column that has less than seven characters.

Data validity can be checked over a specified criteria within the dataset.

Data management | Report creation

Potential benefits

Save time Improve understanding

Reduce repetitive tasks

Create new Word report

Create a report in Word using Copilot based upon data in an Excel spreadsheet.



Microsoft 365 Copilot in Word

Prepare a report outlining the total income vs. expenditure using the data from /[Revenue Data] Excel spreadsheet. Include a section on revenue targets.

Create visualizations

Create visualizations through prompts in Copilot to show stakeholders key information in a clear way.



Microsoft 365 Copilot in Excel

Create a line graph showing overall donation figures across the year.

Visualizations can be created depending on the user needs, within the scope of Excel.

Automated data synthesis

Copilot can aggregate and synthesize data from multiple sources to generate reports, saving time on manual compilation.



Microsoft 365 Copilot in Excel

Consolidate financial data from the /[Grants and Donations] and /[Expenditures] files to generate an integrated financial health report for the quarter.

Data management | Security and governance

Potential benefits

Efficient research

Effective dissemination of crucial information

Support policy compliance

Research latest data governance

Use Copilot in Edge to compile the latest measures in data governance.



Microsoft 365 Copilot in Edge

Summarize any recent developments in the field of data governance for nonprofits.

Copilot will search the internet and give information on the required topic.

Create presentation

Use Copilot to create a PowerPoint explaining to staff and volunteers the changes that have been implemented.



Microsoft 365 Copilot in PowerPoint

Create a presentation of the document /[Governance changes] summarizing the changes detailed. Make the document 10 slides and insert appropriate images or icons.

Summarize crucial meeting

Use Copilot to distill a critical Microsoft Teams meeting on security and compliance into a concise summary, extracting all action points and policy updates vital for the organization's safeguarding strategies.



Microsoft 365 Copilot in Microsoft

Summarize the security and compliance meeting, include a summary, the action points, and any policy changes mentioned.

Data management | Insight-driven decision-making

Potential benefits

Faster data insights Improve visualizations

Make data accessible

Identify anomalies

Identify anomalies in the data using the Copilot function in Excel.



Microsoft 365 Copilot in Excel

Identify any outliers in donations within the "Donor's Column."

Generate visualizations

Use Copilot to create visualizations in Power BI and receive suggestions for recommended visuals.



Microsoft 365 Copilot in Excel

Create a visualization to show the frequency and value of donation for repeat donors.

Create narrative summary

Create a summary of a Power BI report using Copilot to gain further insight into the visuals shown.



Microsoft 365 Copilot in Word

Summarize the data in this report, ensuring full analysis of all visuals for easy understanding.

Data management | Summarize and share results

Potential benefits

Save time Consistent branding

Simplify communication

Draft a report

Create a report based on the results found in three separate documents.



Microsoft 365 Copilot in Word

Create a report based on the results in /[Document 1], /[Document 2], and /[Document 3].

You can include key sections that you would like the report to cover based off these documents.

Generate slides

Use Copilot to create a slide deck with branding.



Microsoft 365 Copilot in PowerPoint

Create a slide about the recent campaign /[Campaign for nonprofits] using /[Organization Template 1].

Draft emails

Draft emails containing the agreed upon KPIs for distribution.



Microsoft 365 Copilot in Outlook

Draft an email detailing the KPIs discussed in this morning's meeting /[Meeting 1].

Copilot can produce follow up emails based on a Copilot meeting summary that has been created.

Data management | Identifying portfolio co-financing opportunities and matches

Potential benefits

Partnership expansion

Improve financial sustainability

Leverage existing resources

Strategic partner identification

Copilot can analyze funding patterns and interests to match projects with like-minded organizations or foundations for collaborative financing opportunities.



Microsoft 365 Copilot

Scan for organizations with similar funding patterns and interests to identify strategic partners for co-financing opportunities; use the /[Funding Information] document for information.

You can include key organizational information or documents to provide Copilot with context.

Funding gap analysis

Copilot can assess the nonprofit's portfolio to identify projects with funding shortfalls.



Microsoft 365 Copilot in Excel

Analyze our project portfolio, highlight funding shortfalls.

Grant alignment

Copilot can cross-reference grant requirements with project objectives to pinpoint precise co-financing matches, increasing the likelihood of successful funding partnerships.



Microsoft 365 Copilot

Match our project objectives with grant requirements identifying optimal co-financing opportunities for enhanced funding success. Use the /[Project Objectives] document for information.

Data management | Facilitate data interaction and literacy for non-specialists

Potential benefits

Democratize data access Empower staff Foster a data-driven culture

Intuitive data queries

Copilot can translate natural language questions into data queries, democratizing data access and allowing nonspecialists to analyze data without technical expertise.



Microsoft 365 Copilot in Excel

Interpret this natural language request into a data extraction command: "Show me the trend in volunteer hours over the past year."

Automated insight generation

Copilot can automatically generate reports and visualizations from data queries, making data interpretation accessible to all staff members.



Microsoft 365 Copilot in Excel

Produce a chart showing the month-over-month growth in new memberships using the latest data.

Personalized data education

Copilot can summarize technical guidance and offer tailored tutorials on data literacy, helping non-specialists become more confident and competent in data interaction.



Microsoft 365 Copilot

Summarize this guidance webpage on how to interpret a regression analysis graph on volunteer engagement for our program coordinators.

A day in the life of a Head of Insight and Analytics

8:00 AM

Daily meetings are a common part of Will's day. It is important to keep summary notes of key points.



Summarize key points from meetings throughout today in bullet point form.



If the meeting agenda is known, more specific summary requirements can be added.



10:00 AM

Will has reporting tasks based off data which has been either sent to him or from previous research. The data is to be analyzed for various requirements.



Check this dataset for any anomalies and irregular data. Analyze it and generate reports to show the largest donations this year, by company.



Microsoft 365 Copilot in Excel can analyze and report on data, if the fields requested exist in the Excel file



11:00 AM

Will has received an Excel file with information on potential funders whose values are in line with his organization's. Copilot helps him prepare to share this with other teams by creating an engaging Word document from the Excel data.



Create a document from /[Donor information] Excel file that outlines potential donors along with their key interests and contact information. Make the tone positive and motivational.





 \Rightarrow

1:30 PM

Copilot assists Will by creating a PowerPoint presentation of the donor data, which can be used to show stakeholders which new donors to pursue.



Create a draft PowerPoint based off the document /[Tailored donor data]. Include images that will engage the audience.





3:00 PM

Reports are generated on a regular basis, such as monthly. Will needs to export data from the system, supplement it, and Copilot can create an accompanying narrative along with it.



Analyze the information in /[Monthly Report], create a narrative of the data in the form of a timeline based off how the data has changed over the past month. Give reasons for the peaks and troughs of the data.





4:00 PM

Will has various projects which require funding; some projects many need to be co-financed by multiple awards, where the initial step requires matching potential donors to the project.



Research potential donors, based on similar interests, create a selection of multiple donor pairings who have the potential to co-finance a project worth \$70,000.



⊳



Will is the Head of Insight and Analytics

A day in the life of a Data Strategist

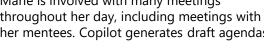
9:00 AM

10:00 AM



11:00 AM

Marie is involved with many meetings throughout her day, including meetings with her mentees. Copilot generates draft agendas.

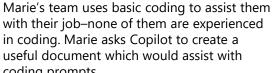


Generate a draft agenda for a 30-minute

performance review meeting. Include points

that a mentor of a Junior Analyst would review their performance on, in bullet point form.

with their job-none of them are experienced in coding. Marie asks Copilot to create a useful document which would assist with coding prompts.





Copilot can develop reports that communicate insights to stakeholders for informed decision-making. Marie can then analyze these insights and take the required next steps.



Generate a Word document with bullet points listing prompt ideas that will work in Copilot, to aid in basic coding for improved accuracy and efficiency.



Generate reports to show insights based off these three datasets from the /[Data Strategy]



\$ 0



1:30 PM



⊳

3:00 PM

\$ 0



4:30 PM

Copilot assists Marie in comparing previous gives Marie the ability to summarize and programs by analyzing outcome data. multiple teams, using insights to guide

Microsoft 365 Copilot in Microsoft Teams search message chains from colleagues across conversations on new community-focused projects.





Analyze data from /[Previous Program Outcomes] to assess outcomes and compare areas of impact.



Summarize the messages in this chat, prioritize discussion on new community projects and cross-departmental collaboration.



Provide data cleaning steps for the /[Raw Data] Excel file to remove blanks, duplicates, and fix inconsistencies.



Marie is a Data Strategist









Using Copilot in operations



Goals and challenges



Copilot can assist with ...



Operations roles

Goals: Recruiting and retaining dedicated staff and volunteers, fostering a positive work environment, ensuring compliance, and providing training and development opportunities.

Challenges: Limited resources, high turnover rates, recruiting and retaining passionate volunteers and staff, and aligning individual goals with the overall goals of the organization.

- HR: Job posting and screening
- Admin support: Logistics management
- HR: Performance and professional development
- Admin support: Prioritize emails based off criteria
- HR: Tailored job descriptions and questions
- Admin support: Assist neurodivergent team members
- Admin support: Content, layout options, and redaction for reports



Chief People Officer



Director of HR



Office Manager



Director of Operations



HR Manager



Facilities Manager

Microsoft 365 Copilot use cases and potential benefits Job posting Copilot aids in crafting and validating job postings to reduce and screening attrition. Logistics management in a nonprofit involves planning, efficient Logistics delivery of goods and/or services, and reducing wastage. management Performance and Employee performance monitoring is key to optimizing professional nonprofit impact and growth. development Prioritizing emails based on specific criteria is important to **Prioritize emails** streamline communication, ensure timely responses, and based off criteria manage workload effectively. Tailored job Tailoring job descriptions and incorporating value-based descriptions and interview questions are crucial for attracting the right talent and ensuring cultural fit. auestions **Assist** Supporting neurodivergent team members in their work is important to foster an inclusive workplace and enable everyone neurodivergent to reach their full potential. team members Content, layout Providing content and layout options for reports is important to options, and ensure clear communication and effective dissemination of redaction for information. Redaction options help to protect confidentiality. reports **Employee performance** Reduce repetitive tasks Less waste

Job posting and screening



Job posting and screening ensures the right talent is identified and hired, directly impacting the organization's efficiency and success.



Roles

- HR Manager
- Office Manager
- Director of Operations

Benefits of using Copilot for job posting and screening

Engagement and focus

- Reduce time taking notes during interviews, enabling greater focus on candidates.
- Dispatch email replies quicker to foster a better sense of engagement with applicants.

Efficient verification

 Verify roles and responsibilities of the position efficiently to increase number of appropriate candidates.



- Microsoft 365 Copilot
- Microsoft Copilot

Logistics management



Logistics management is crucial for optimizing the flow of goods and services, reducing costs, and ensuring customer satisfaction.

Benefits of using Copilot for logistics management

Optimized resource allocation

- Ensures efficient use of materials and space for maximum cost savings.
- Aligns supply with demand, reducing waste, and enhancing service delivery.

Insightful coordination

- Quick insight into common logistical considerations from nonprofit perspective.
- Keep track of weekly meetings easily.



Roles

- Director of HR
- HR Manager
- Office Manager
- Facilities Manager



- Microsoft 365 Copilot
- Microsoft Copilot

Performance and professional development



Performance and professional development enhances skills, boosts productivity, and supports career growth, benefiting individuals and the organization.



Roles

- Director of HR
- Director of Operations
- Office Manager

Benefits of using Copilot for performance and professional development

Analytical precision

- Efficient feedback analysis from multiple sources.
- Improved accuracy with large amounts of data.

Growth and objectivity

- Objectivity and removal of bias.
- Identify areas for employee development and growth.



- Microsoft 365 Copilot
- Microsoft Copilot

Prioritize emails based off criteria



Prioritizing emails based on predetermined criteria streamlines communication, ensuring timely responses to critical messages and efficient resource allocation.



Streamlines communication

- Filters critical emails for immediate attention, ensuring prompt replies.
- Organizes inbox to focus on high-priority correspondence, reducing clutter.



Roles

- Director of HR
- Director of Operations
- Office Manager



- Microsoft 365 Copilot
- Microsoft Copilot

Tailored job descriptions and questions



Enhancing nonprofit recruitment with tailored job descriptions and value-based questions attracts candidates aligned with organizational values, fostering a committed and mission-driven workforce.



Roles

- Director of HR
- Director of Operations
- Office Manager

Benefits of using Copilot for tailoring job descriptions and questions

Attracts talent

- Draws skilled individuals who resonate with the nonprofit's mission and values.
- Increases the quality of applicants with precisely crafted job postings.

Cultural fit

- Ensures new hires share organizational ethos fostering a harmonious workplace.
- Reduces turnover by aligning candidate expectations with the nonprofit's culture.

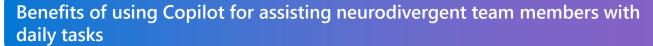


- Microsoft 365 Copilot
- Microsoft Copilot

Assist neurodivergent team members



Assisting neurodivergent team members with daily tasks promotes inclusivity and leverages diverse perspectives for a more innovative and adaptable organization.



Promotes inclusivity

- Creates a supportive environment for diverse cognitive abilities and work styles.
- Encourages a culture of acceptance, valuing everyone's unique contributions.

Enhances productivity

• Enables neurodivergent individuals to excel in their roles, boosting overall output.



Roles

- Director of HR
- Director of Operations
- Office Manager



- Microsoft 365 Copilot
- Microsoft Copilot

Content, layout options, and redaction for reports



Providing content and layout options for reports ensures clear, engaging communication that effectively conveys the nonprofit's message and mission.



Roles

- Director of HR
- Director of Operations
- Office Manager

Benefits of using Copilot for content, layout options, and redaction for reports

Enhanced clarity

- Clearer messaging of nonprofit communications.
- Reduces ambiguity, ensuring messages are understood as intended.

Protect confidentiality

• Reduces repetitive tasks by offering automatic reduction of identifying information.

Creative variety

- Offers multiple presentation styles to suit different content types.
- Engages audiences with visually appealing and diverse formats.



- Microsoft 365 Copilot
- Microsoft Copilot

Operations | Job posting and screening

Potential benefits

Save time

Improve communication efficiency

Avoid simple tasks

Creating a job advertisement

Use Copilot in Edge to compile a list of standard job roles and responsibilities to validate what is being sent out in the advertisement.



Microsoft 365 Copilot in Edge

Create a list of roles and responsibilities for an IT manager.

Draft emails

Use Copilot in Outlook to draft email responses to any questions posed by candidates.



Microsoft 365 Copilot in Outlook

Draft an email in response to this question about the salary range.

Copilot can draft emails based on a wide criteria of input.

Transcribe and summarize

Use Copilot to create a transcript of an interview and summarize a candidate's answers to key questions.



Microsoft 365 Copilot in Microsoft Teams

Summarize this meeting, splitting it into questions and answers.

Copilot can summarize Microsoft Teams meetings, and the user can input key criteria of focus for the summary to contain.

Operations | Logistics management

Potential benefits

Improve efficiency

Improve quality of emails

Improve response to issues

Raising awareness

Use Copilot to draft an email detailing an upcoming internal event that personnel are requested to attend.



Microsoft 365 Copilot in Outlook

Draft an email inviting employees to a company social evening on Friday, May 30 at 6:00 PM.

Prompt Copilot with more information for a more comprehensive draft invite.

Screen previous reports

Screen a selection of previous reports using Copilot to identify where issues have happened previously.



Micorosft 365 Copilot

Screen this report for any discussion of issues in the supply route to New York.

Provide an overview

Use Copilot to provide overviews of weekly meetings, picking out any action points that are still open.



Microsoft 365 Copilot in Microsoft Teams

Create an overview of the summary from [Meeting 1] and list any open action points now that we have received the required documents from the legal team.

Operations | Performance and professional development

Potential benefits

Improve response to issues

Enhanced feedback actionability

Explore creative solutions

Analyze manager feedback

Copilot can collate and analyze feedback for an employee from multiple managers or sources.



Microsoft 365 Copilot in Word

Create a document with the summarized feedback based upon documents /[Feedback 1] and /[Feedback 2].

Analyze employee feedback

Use Copilot to analyze employee feedback and search for ways that issues raised can be addressed.



Microsoft 365 Copilot

Summarize the information in /[Employee Feedback] document and suggest potential solutions to the issues raised in it.

Copilot will generate ideas based on the issues raised within specific files, if prompted to do so.

Create a development plan

Use Copilot to create a development plan with suggestions provided by Copilot.



Microsoft 365 Copilot in Word

Create a development plan for an employee in the fundraising sector of the organization, focusing on developing customer relations skills.

If the development plan created with this prompt is too basic, the user can provide additional documents for Copilot to generate the plan from.

Operations | Intelligent communications management

Potential benefits

Streamline inbox management

Ensure fast response to critical emails

Improve time management

Urgent issue response

When you filter emails for topics indicating urgency or high importance, Copilot can assist by drafting responses to those emails.



Microsoft 365 Copilot in Outlook

Create a first draft for this email which has been marked as urgent.

Internal communication

Copilot can draft internal updates to all staff detailing developments in key areas.



Microsoft 365 Copilot in Outlook

Generate a draft email to all staff informing them about a systems update on July 7th where they will not have access to email or Copilot.

Email chain summarization

Copilot can analyze lengthy email threads to extract and summarize key points, reducing redundancy and bringing unique, actionable information to the forefront for efficient review.



Microsoft 365 Copilot in Outlook

Condense this email chain into a brief summary, highlighting new and relevant points for efficient reading.

Operations | Tailored job descriptions and questions

Potential benefits

Reduce cost per hire

Attract mission-aligned talent

Inclusive hiring practices

Streamline hiring

Targeted talent attraction

Copilot can craft job descriptions that resonate with the values and skills of ideal candidates, increasing the likelihood of attracting individuals aligned with the nonprofit's mission.



Microsoft 365 Copilot

Create a compelling job listing for a Fundraising Specialist that reflects our nonprofit's commitment to social justice and community development.

Diversity and inclusion

Use Copilot to help ensure job descriptions and interview questions are unbiased and inclusive, promoting a diverse and equitable recruitment process.



Microsoft 365 Copilot in Word

Formulate interview questions that assess candidate competency while ensuring inclusivity and respect for all backgrounds.

Efficient screening

By generating value-based application and interview questions, Copilot can assist in identifying candidates who have the required skills and share the organization's core values, streamlining selection.



Microsoft 365 Copilot

Develop a set of interview questions that will help determine a candidate's alignment with our organizational values of integrity and compassion.

Operations | Assist neurodivergent team members

Potential benefits

Improved communication clarity

Increased efficiency

Improved time management

Communication support

Copilot can offer tools that simplify and clarify communication for neurodivergent team members, ensuring they can fully participate in workplace interactions.



Microsoft 365 Copilot

Review this text to check if it sounds formal enough for a work email to my manager.

Copilot can proofread communications for different channels (e.g., Microsoft Teams).

Task management

Use Copilot to create personalized task management systems that cater to the unique working styles of neurodivergent individuals, enhancing productivity and job satisfaction.



Microsoft 365 Copilot

Create a daily checklist for a team member with ADHD that incorporates frequent breaks and varied tasks to maintain focus.

Note-taking

Copilot can consolidate and streamline note-taking by providing clear, organized meeting summaries, ensuring all critical information and individual action items are captured and easily accessible.



Microsoft 365 Copilot in Microsoft Teams

Compile a concise outline of the project kick-off meeting, ensuring all deliverables and responsible parties are clearly identified. Highlight my action points.

Operations | Content, layout options, and redaction for reports

Potential benefits

Efficient production Visual appeal Branding consistency

Enhanced storytelling

Copilot can help craft compelling narratives for reports that effectively convey the impact of the nonprofit's work engaging readers and inspiring action. Copilot can save time by redacting identifying information.



Microsoft 365 Copilot in Word

Draft an engaging introduction for a case report that captures the transformational journey of a program beneficiary, ensuring identifying information is redacted.

Copilot can draft a report based on a provided case document.

Consistent branding

Copilot can ensure that content and design elements align with the nonprofit's branding guidelines, maintaining a consistent and professional image across all publications.



Microsoft 365 Copilot in PowerPoint

Create presentation from file, using /[Organization's branded slide] templates.

Creative inspiration

Copilot can suggest visually appealing layouts and graphic elements that enhance the readability and attractiveness of reports, making them more likely to be read and shared.

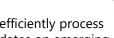


Microsoft 365 Copilot in PowerPoint

After presentation has been created, click on the "Try new design" button.

A day in the life of an Operations Manager (legal)





8:30 AM

9:00 AM

Amanda uses Copilot to efficiently process and respond to email updates on emerging humanitarian issues.

Amanda uses Copilot to quickly draft an urgent policy update in response to recent developments in legislation on an area of humanitarian concern.

Amanda convenes a meeting with the legal team to align humanitarian response with new refugee law amidst ongoing projects.



Summarize key points from emails in this chain regarding new developments on refugee legislation and draft prioritized responses.





Draft a policy update reflecting the implications of the latest refugee legislation.





Prepare an agenda for discussing the integration of the new refugee law with our nonprofit's current humanitarian efforts.





11:00 AM



 \triangleright

2:00 PM



4:00 PM

Amanda leverages Copilot to quickly review the relevant organizational policy to provide swift legal guidance in response to a team member's inquiry.

Amanda employs Copilot for expedited review of documents before presenting at an upcoming board meeting.

Amanda utilizes Copilot for task management to optimize workflow and meet legal department deadlines. It supports planning by generating task durations and effort levels.



Find and collate sections in this /[Policy] document on refugee legislation that provide guidance on legal protocols for refugee aid.





Extract and summarize crucial legal updates from recent organization reports for the upcoming board meeting discussion.









Analyze the /[Refugee Outreach Project] document and suggest legal team task durations and efforts for planning.





Amanda leads a legal team within the Operations department

A day in the life of a Safeguarding Manager

7:00 AM

8:30 AM



9:00 AM

Mayte uses Copilot to leverage internal organizational knowledge with external safeguarding resources to begin identifying risks for a new program.

Mayte meets her team to review urgent safeguarding developments. They use Copilot to generate accurate minutes and clear action points for immediate attention.

Mayte crafts compelling, multi-channel communications to distribute information on safeguarding policies with Copilot's assistance.



Review our /[Safeguarding policies] document alongside NSPCC guidelines, to identify potential risks for a new community engagement program.





Compile detailed minutes and list actionable steps from today's urgent safeguarding meeting for immediate implementation.





Create engaging content for email and other key internal platforms to effectively share safeguarding policy updates.





11:00 AM



 \triangleright

2:00 PM



4:00 PM

Mayte uses Copilot to review, synthesize, and summarize safeguarding case documents and redact identifying information to maintain confidentiality.

Mayte uses Copilot to generate content ideas for live reports that provide learning opportunities for the safeguarding team.

Mayte crafts an engaging staff newsletter celebrating recent milestones with Copilot's content assistance.











Identify and suggest topics for reports that offer valuable insights for the safeguarding team's continuous learning based on a selection of current case documents.









Create an uplifting staff newsletter featuring our latest achievements and positive developments in the area of safeguarding.





Mayte leads a safeguarding team

A day in the life of an Operations Manager

7:00 AM



8:30 AM



9:00 AM

Tom is a new employee. He uses Copilot to analyze the previous year's annual report, extracting key metrics, milestones, and critical focus areas to provide some detailed insight into future priorities. Tom identifies as neurodivergent and can find managing his calendar challenging. He uses Copilot to assist with task prioritization. Tom knows that some employees perform multiple functions in the organization. He uses Copilot to advise on whom he should contact with a query.



Review last year's /[Annual Report] document and extract key metrics, milestones, and areas of critical focus into a single page overview to guide a new employee.





Review minutes from this morning's meeting and give me a set of tasks prioritized by urgency.





Can you use this /[Company departments] document and inform me who I should contact to find out more information about mileage payments?





11:00 AM



 \triangleright

2:00 PM



4:00 PM

Tom has drafted a new document and wants to check if it is consistent with the organization's values before sharing with his colleagues.



Check /[Operations report] for adherence to organizational values and objectives outlined in /[Our Values] document.



D .

Tom's supervisor is on location at a project site and cannot advise ahead of an urgent client meeting. Tom uses Copilot to stay informed going into the meeting.



Review previous supervisor meeting minutes and summarize priorities for a client meeting.



colleague.

Review this /[induction pack] document. Generate a summary of what employee support is available and who I should speak to about a health issue.

Tom has questions about employee support

but there is a large quantity of induction information to get through. He uses Copilot

to review the documentation and find out

what is available before speaking to a



2

Tom leads an operations team



A day in the life of a Head of Partnerships and Impact

7:00 AM

8:30 AM



9:00 AM

Juliet starts her morning by checking her emails. Copilot assists by summarizing long email chains.

Copilot helps Juliet to write clear, engaging email invitations for upcoming workshop activities, ensuring all details are included for attendees.

When planning her workshops, audience interaction and engagement are key for Juliet. Copilot assists by including opportunities to keep the audience interested and engaged. while delivering an educational experience.



Summarize this email thread.





Draft compelling email invitations for workshops on [Partnership Development], complete with all necessary information for participant readiness.





Create a PowerPoint presentation based on [Partnerships Workshop] which incorporates regular breakout slides for audience activities to maintain interest and engagement during workshops.





11:00 AM



⊳

2:00 PM



4:00 PM

Juliet leads a lot of meetings. She creates briefing packets and concise summaries for these meetings with Copilot's help to ensure everyone is well-prepared and informed.

Juliet makes use of Copilot's feature to quickly draft strategic planning documents and explore different styles, making the document creation process more efficient and varied.

Juliet employs Copilot to compile meeting minutes and track action items, easing the administrative load on the members of Juliet's team who have many responsibilities.



Generate briefing packets and concise summaries for meetings today to help participants come prepared and stay informed. The meeting agendas are in the document /[Meeting agenda - 05/29].

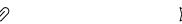






Create multiple draft documents to promote our organization's upcoming event plans, suggesting various styles. Event information is in the document /[Upcoming events 2024].







Document detailed meeting minutes and assign action items, focusing on partnership and impact goals.





Juliet is the Head of Partnerships and Impact

A day in the life of an HR Manager

8:00 AM



8:30 AM



11:00 AM

When planning resources for an upcoming engagement event, Jane uses Copilot to predict no-shows and adjust volunteer schedules for seamless operations.



Analyze volunteer data from /[Event Resource Requirements 2022–23] and forecast the number of volunteers needed for next month's community event with 200 expected attendees.



Jane crafts job descriptions for nonprofit roles with Copilot's help to attract the right candidates for the team.



Create a comprehensive job description for a nonprofit position, highlighting essential skills and organizational values to attract suitable candidates.





Use specific job titles for more tailored job descriptions.

Jane uses Copilot to develop interview questions that assess candidates' alignment with the nonprofit's values and mission.



Formulate recruitment interview questions focused on aligning with the nonprofit's mission and values for candidate assessment.





Jane utilizes Copilot to analyze staff

potential future training areas.

areas so she can provide data-informed

11:00 AM



⊳

2:00 PM



4:00 PM

Jane evaluates resumes against essential job criteria, with Copilot speeding up repetitive tasks such as searching for key words or areas of interest.



Search this resume to check if the candidate has an undergraduate degree in a relevant area.





analysis and reporting.

nonprofit's logistics, using Copilot for accurate

Jane gathers impartial data insights on the



Analyze /[logistics data] to provide insights and create clear reports for strategic decision-making.





Analyze performance data from the document /[Staff Review] document to rank most common potential improvement areas.

performance data and highlight improvement

practical suggestions for staff feedback and



	_	
	\sim	
	"//	
>	"	



Jane works within the HR department as an HR Manager.



Using Copilot in finance



Goals and challenges Goals: The finance division in a nonprofit organization ensures responsible fund management, resource allocation, transparency, and compliance. Their role supports the organization's mission and financial integrity.

Challenges: Limited funding sources, complex reporting requirements, financial sustainability, handling of restricted revenue.



Copilot can assist with ...

- Financial management: Grantee evaluation
- Financial management: Accounts Payable/Accounts Receivable
- Financial analysis and reporting: Financial projections
- Financial analysis and reporting: Audit compliance



Operations roles



Chief Financial Officer



Finance Manager



Accountant



Procurement Manager



Financial Planning and **Analysis Manager**

Microsoft 365 Copilot use cases and potential benefits



Grantee evaluation Grantee financial health is assessed by adapting Key Performance Indicators (KPIs) and building partnerships for effective communication.



Accounts Payable/Accounts Receivable

A nonprofit organization optimizes Accounts Payable processes to manage timely payments to suppliers, ensuring liquidity and strong vendor relationships. Simultaneously, efficient Accounts Receivable management ensures steady cash flow by collecting payments owed to the organization.



Financial projections Financial projections within a large nonprofit organization allow the setting of SMART goals, strategic planning, budget allocation, and informed decision-making. These projections guide fundraising efforts and ensure financial sustainability. Accurate financial projections empower nonprofits to navigate their financial journey effectively.



Audit compliance

Audit compliance in a nonprofit organization ensures financial transparency, accountability, and adherence to regulatory standards. It validates financial practices and builds donor trust.



Ensure strong relationships



Financial planning



Validated practices

Grantee evaluation



Grantee evaluation is critical to ensure funds are utilized effectively, align with the mission, and create measurable impact, thereby maintaining accountability and donor trust.

Benefits of using Copilot for grantee evaluation

Grantee evaluation summaries

- Provide complete summary of relevant grantee details in Outlook to expediate collections process, e.g., bank statements, invoices.
- Create grantee performance dashboards using Power Bl.



Roles

- Chief Financial Officer
- Finance Manager
- Accountant



Microsoft AI solutions

- Microsoft 365 Copilot
- Microsoft Copilot

Accounts Payable/Accounts Receivable



Accounts Payable/Accounts Receivable management is essential to maintaining a healthy cash flow, ensure fiscal responsibility, and sustain the organization's financial stability for ongoing operations and mission fulfilment.

Benefits of using Copilot for Accounts Payable/Accounts Receivable

Manage Accounts Payable/Accounts Receivable

- Automate data reconciliation—generate reconciliation reports and summaries in Excel.
- Manage accounts receivable communications—summarize emails, construct draft emails, and use coaching tool.
- Effective Accounts Payable/Accounts Receivable documents—using Word, create Accounts Payable/Accounts Receivable documentation (e.g., invoices).



Roles

- Chief Financial Officer
- Finance Manager
- Accountant



Microsoft Al solutions

- Microsoft 365 Copilot
- Microsoft Copilot

Financial projections



Financial projections are key for a nonprofit's finance department to anticipate future funding needs, enable sustainable growth, and guide strategic planning for long-term mission success.

Benefits of using Copilot for financial projections

Enhanced reporting

- Time saved through financial reporting automation using Excel.
- Predictive analysis for fundraising efforts using Excel offers future insights.
- Market trend analysis with real-time dashboards on Power Bl.



Roles

- Chief Financial Officer
- Finance Manager
- Accountant



Microsoft AI solutions

- Microsoft 365 Copilot
- Microsoft Copilot

Audit compliance



Audit compliance is essential for a nonprofit's finance department to demonstrate financial integrity, adhere to legal standards, and sustain the confidence of donors, stakeholders, and regulatory bodies.

Benefits of using Copilot for audit compliance

Manage audit compliance

- Time saved through automated variance analysis.
- Support compliance with industry-specific document automation.
- Streamlining and accelerating researching audit compliance.



Roles

- Chief Financial Officer
- Finance Manager
- Accountant



Microsoft AI solutions

- Microsoft 365 Copilot
- Microsoft Copilot

Finance | Grantee evaluation

Potential benefits

Save time Improve data visualization

Avoid simple tasks

Grantee communication summaries

Provide summaries of relevant grantee communications in Outlook to monitor when they have supplied information e.g., emails mentioning bank statements, invoices.



Microsoft 365 Copilot in Outlook

Summarize this email chain of communications with this grantee.

Grantee performance dashboards

Efficiently create grantee performance dashboards using Copilot in Power BI.



Microsoft 365 Copilot in Power BI

Analyze /[Grantee performance] document and create a dashboard where grantees can be compared to each other by region.

Data-driven grantee assessment

Collate supplied information and create a report on a Grantee, based upon an existing template.



Microsoft 365 Copilot in Word

Create a report using the grantee report template using information in documents /[Grantee Information 1] and /[Grantee Information 2].

Finance | Accounts Payable/Accounts Receivable

Potential benefits

Save time

Facilitate communication

Avoid simple tasks

Automate data reconciliation

Microsoft 365 Copilot for Finance within Excel generates reconciliation reports and summaries across systems for anomalies, risks, and unmatched data.



Microsoft 365 Copilot in Excel

Generate reconciliation report detailing matched and unmatched transactions, and anomalies.

Data analysis and simple reports can be produced based on the data input.

Manage accounts receivable communications

Summarize customer information from source ERP, summarize inbound emails, assist in constructing emails, use coaching feature for suggestions.



Microsoft 365 Copilot in Outlook

Draft an email to [insert name] to explain that there is a discrepancy in the accounts receivable.

For further development on the discrepancy, give basic details and Copilot can elaborate on it.

Effective Accounts Payable/Accounts Receivable documents

Using Word, create Accounts Payable/Accounts Receivable documentation (e.g., invoices) with suggested content improvements, formatting options, and even generating text.



Microsoft 365 Copilot in Word

Create an invoice reminder for overdue payments, based on the format from /[Invoice] document.

Finance | **Financial** projections

Potential benefits

Save time

Improve understanding

Receive insights on potential future developments

Financial reporting automation

Automate financial reporting in Excel.



Microsoft 365 Copilot in Excel

Generate a monthly financial report, including profit and loss (P&L) statements, balance sheets, and cash flow statements.

Predictive analysis

Analyze past financials in Excel to understand patterns and provide forecasting.



Microsoft 365 Copilot in Excel

Analyze /[Past donation behavior] spreadsheet within this Excel document, produce a report forecasting future donations.

Forecasting based off previous reports allows time for future appeals to be created.

Market trend analysis

Create real-time dashboards in Power BI to analyze market trends and understand the behavior of other nonprofit organizations.



Microsoft 365 Copilot in Power BI

Develop real-time dashboards for market analysis.

Dashboards can be updated in real time, if the data input is updated to reflect this.

Finance | Audit compliance

Potential benefits

Save time

Support best practice and regulation compliance

Avoid simple tasks

Automated variance analysis

Analyze financial data in Excel for any discrepancies.



Microsoft 365 Copilot in Excel

Analyze the financial data for the past year and identify any irregularities or anomalies.

Industry-specific automation

Review and draft legal or financial documents that adhere to organizational policy, suggesting clauses and reviewing compliance issues.



Microsoft 365 Copilot in Word

Draft a grant agreement document, ensuring compliance with legal requirements detailed in the /[Legal Considerations] document.

Research audit compliance

Chat with Copilot to make requests and ask questions to gather up-to-date information in areas such as audit compliance.



Microsoft 365 Copilot

Provide a list of the top ten best practices when considering audit compliance within a nonprofit organization.

Prompt Microsoft 365 Copilot to browse the internet and produce a document with specific requirements.

A day in the life of a Financial Analyst

8:00 AM



9:30 AM



10:00 AM

Hillary uses Copilot to efficiently manage donor funds, prepare transparent reports, and forecast cash flow, optimizing her nonprofit's financial health. Hillary uses Copilot to prepare for finance team meetings, compiling key financial data and insights to drive informed decisionmaking. Through Copilot, Hillary stays ahead of compliance, tracking regulatory changes and updating financial practices to meet nonprofit standards.



Generate a report detailing donor fund allocations, upcoming grant deadlines, and a cash flow forecast for the next quarter.



W

Assemble the latest financial summaries, budget forecasts, and compliance updates for an effective finance team meeting agenda, using these Word documents—/[Finance report], /[Finance forecast], and /[Compliance 2024].





Update me on any new financial compliance requirements from the past 12 months and outline suggested action points to integrate these into our current practices to maintain nonprofit standards.





11:00 AM



⊳

2:00 PM



4:00 PM

Hillary employs Copilot to craft a compelling finance presentation, highlighting the nonprofit's fiscal stewardship and programmatic impact on the community.

Create a presentation from /[Finance Report 2023-2024].

Add a slide to show the measurable impact of our programs on beneficiaries.



 \Rightarrow

Hillary employs Copilot to streamline the nonprofit's audit preparation, concentrating on restricted fund compliance and accurate reporting of grant expenditures.



Create a comprehensive report on restricted funds, grant allocations, and project finances to demonstrate accountability in the organization's annual audit.





Hillary leverages Copilot to summarize high importance email queries which impact the nonprofit's financial operations and compliance and bring these to her team for discussion.



Summarize this email chain of high-priority financial and compliance communication for immediate action.



}





Market research

Marketing



As someone in...

Marketing team.



I want to...

Understand key offerings within nonprofit markets, learn about the various options available, and gather financial information for the business case for a new humanitarian aid initiative in the wake of natural disaster.



Prompt...

"Search for information on leading humanitarian aid initiatives operating in [insert disaster local], assess their market penetration and success rates, and provide a financial overview to inform our strategic planning and resource allocation."



I'll know this is successful when...

Market research is streamlined, and insights are easily and efficiently accessed.



- Reduces time spent on information-gathering activities, synthesis, and overview production.
- Facilitates swifter communication of findings.

Generate ideas

Marketing



As someone in...

Marketing team.



I want to...

Generate ideas, using the AI language model to suggest some tagline ideas for a new marketing campaign to promote children's rights in humanitarian crises.



Prompt...

"Generate a selection of suggested taglines for our new campaign on children's rights in humanitarian crises. Give me some options appropriate for different age groups."



I'll know this is successful when...

Ideas are easily generated and tailored with the addition of further information.



- Creativity is jump-started with the provision of multiple appropriate suggestions.
- Campaign progress is accelerated, and income generated more quickly.

Summarize interviews

Marketing



As someone in...

(I)

I want to...

Microsoft 365
Copilot in
Microsoft
Teams

Prompt...

Marketing team.

Transcribe data and summarize findings from market research interviews.

Find participant responses which provide feedback on the new campaign's design and aesthetics.

Turn on transcription in Microsoft 365 Copilot in Microsoft Teams.

"Summarize participant responses to each question."

"Search for participant responses including feedback on the new campaign's design and aesthetics."



I'll know this is successful when...

Accurate transcripts are quickly provided and can be summarized for ease of reading. Transcripts are also searchable for responses covering specific topics.



- Reduces time spent on simple and repetitive transcription tasks and on manually summarizing findings or looking for specific information.
- Findings can be extracted and analyzed more quickly, leaving more time for valuable and higherlevel tasks.

Sentiment analysis

Marketing



As someone in...



I want to...



Prompt...

Marketing team.

Analyze a sample of social media posts and comments related to the new campaign, using Copilot natural language processing to assess the sentiment and determine whether the response is positive, negative, or neutral.

Quickly put together a summary report that describes findings and uses key illustrative quotes to strengthen the story.

"Analyze sentiment of the campaign-related social media posts in this Word document /[Social media posts], categorizing them as positive, negative, or neutral. Create a report summarizing the findings and suggest key quotes that help to tell the story."



I'll know this is successful when...

Getting objective insight into numerous social media posts is straightforward and efficient. A report is easily produced with minimal time wasted.



- Reduces time spent reading social media content and mental effort of categorizing many similar posts and comments.
- Summary report generation reduces time spent thinking of accompanying narrative and accelerates progress to discussion stage and application of findings.

Reporting and visualization

Marketing



As someone in...



I want to...



Excel

Prompt...

Marketing team.

Explore market trends and insights into key demographic influencers, such as age. Generate visualizations showing donor age breakdown and age group mean donation amounts that make data easy to quickly interpret.

"Create a pie chart of existing donor breakdown by age brackets (18-30, 31-45, 46-60, 61-75, 76+) from the data in this Excel spreadsheet /[Donor demographics]."

"From the data in this spreadsheet, calculate mean donations by age brackets (18-30, 31-45, 46-60, 61-75, 76+), and create a labeled bar chart."



I'll know this is successful when...

Converting quantitative data into easily understood visualizations is easy and efficient. Accurate visualizations are produced and can be easily adapted and added to reports and presentations, etc.



- Reduced effort and knowledge of Excel needed to perform visualization creation.
- Speeding up process of obtaining data insights frees up more time for strategizing and value-added tasks.
- Easily generated visualizations facilitates communication.

Create materials

Marketing



As someone in...

Marketing team.



I want to...

Draft a PowerPoint slide pack based on a Word document, /[Annual Report 2023-24] for presentation at a stakeholder meeting.



Prompt...

In a new PowerPoint file select the Copilot button and select Create presentation from file. Select the Word document, '/[Annual Report 2023-24] or start typing the file name to search for it. Select Send ≽ and Copilot will draft a presentation for you.



I'll know this is successful when...

A slide deck is created that details relevant information from the Word document.



- Reduces time spent moving content into a slide deck.
- Jumpstarts presentation preparation by providing a draft which can be edited according to need.

Create campaign email

Marketing



As someone in...

Marketing team.



I want to...

Draft an email to mailing list subscribers alerting them to a new campaign and opportunities to donate.

Microsoft 365
Copilot in
Outlook

Prompt...

Select New Email. To start a new message, **select the Copilot icon** from the toolbar. **Select Draft with Copilot** from the drop-down menu. In the Copilot box, **type your prompt**.

Example prompt: "Let our subscribers know about the new Children's Rights campaign. The email should include the following campaign information and donation links..."



I'll know this is successful when...

An informative email is produced with all the specified information included.



- Reduces time and effort spent producing the first draft of an email.
- Frees up more time for value-added tasks and higher-level creative thinking about how to increase campaign impact.

Whiteboard ideas

Marketing



As someone in...

Marketing team.



I want to...

Begin brainstorming ideas around the assets needed for a new marketing campaign.



Prompt...

Select the Copilot button next to the Whiteboard toolbar. In the Copilot menu, select Suggest. In the compose box, enter in your prompt and select the Send arrow.

Example prompt: "Suggest a list of assets required for a new campaign launch for a nonprofit. Break any required processes down into specific suggested steps."



I'll know this is successful when...

I receive a selection of ideas ready for discussion.



- Reduce effort to generate ideas from scratch and stimulate discussion with a more advanced starting point.
- Receive an alternative perspective and suggestions that may have been missed.

Market research

Fundraising



As someone in...

Fundraising team.



I want to...

Search and compile financial trends from successful grant proposals and funder preferences to inform and enhance our grant application strategy.



Prompt...

"Search and summarize key financial elements from successful grant proposals and funder reports in the area of infant and young child feeding in emergencies."



I'll know this is successful when...

I receive a summary of successful grant proposals and funder preferences that I can use to inform and enhance our grant application process.



- Reduced desk research time in finding and examining data.
- Quickly receive data-based insights into previous funding successes.
- Accelerate and guide grant application completion process.

Discover opportunities

Fundraising



As someone in...

Fundraising team.



I want to...

Discover potential donors or partners whose values are consistent with our organization's mission.



Prompt...

"Identify and summarize a list of potential donors or partners with a track record of supporting infant and young child feeding in emergencies, whose values are consistent with our organization's. Our values are listed in /[Our Values] document."



I'll know this is successful when...

I receive a list of potential donors or partners with consistent values.



- Reduces time spent searching online for opportunities.
- Potentially identify previously unknown funding opportunities.
- Reduces time spent checking potential donors and partners for consistency with organizational values.

Draft content for a donor campaign

Fundraising



As someone in...

Fundraising team.



I want to...

Get started with producing documents for a new donor campaign, beginning with creating a first draft of a campaign plan document.

Microsoft 365
Copilot in
Word

Prompt...

"Create a first draft outlining a donor campaign to raise \$500,000 for building sustainable homes for families in need. Make it appeal to eco-conscious individuals and businesses, highlight donor benefits, and provide public recognition for significant contributions as detailed in /[Significant Donors]. Include emotional language and a strong call to action."



I'll know this is successful when...

A draft document outlining the new campaign is provided with specified details included.



- Reduces time and effort spent elaborating on campaign concept with suitable narrative.
- Offers speedy insight into how final documents might look and provides opportunities for others to provide feedback.
- Accelerate progress towards reaching final stage.

Analyze data to gain insights

Fundraising



As someone in...

Fundraising team.



I want to...

Predict future giving patterns and suggest the ideal donation request amounts based on past donor behavior and demographic data.



Prompt...

"Use regression analysis in Excel on /[Donation Records 2010–2024] to segment donors into groups and predict optimal donation request amounts, rounded to the nearest whole pound, tailored to their historical giving patterns."



I'll know this is successful when...

I receive an analysis that indicates optimal donation amounts to request from donors, and this is reflected in increased giving.



- Provides data democratization by reducing the need for advanced statistical expertise among fundraising staff.
- Offers quick insights into data that are easily modifiable (e.g., by age group), shareable, and actionable.

Update a slide deck

Fundraising



As someone in...



I want to...



Prompt...

Fundraising team.

Update a proposition slide deck for relevance to pitch to an international partnership opportunity and translate the deck into the local language.

In a new PowerPoint file, select the Copilot button and ask Copilot to add a new slide.

Example prompts:

"Add a slide outlining our existing activities in the region, including child health and water, sanitation, and hygiene."

"Add an image of someone washing their hands."



I'll know this is successful when...

The slide deck is updated according to instructions.



- Reduces time spent creating narrative and selecting a suitable accompanying image.
- Streamlines completion of repetitive tasks, e.g., for different potential opportunities, freeing up time and accelerating progress to delivery-ready stage.

Create draft emails

Fundraising



As someone in...

Fundraising team.



I want to...

Create a personalizable email template that can be used to thank significant donors.



Prompt...

Select New Email. To start a new message, select the Copilot icon from the toolbar. Select Draft with Copilot from the drop-down menu. In the Copilot box, type your prompt.

Example prompt: "Generate a brief thank-you email template for donors that can be personalized with their name, donation amount, and preferred cause. The tone should be warm and appreciative."



I'll know this is successful when...

The required email is quickly composed and can be personalized according to need.



- Reduced time spent considering email composition.
- Reduced human error in checking for spelling and grammatical errors.
- Accelerating pace of response to significant donors, facilitating demonstration of gratitude.

Validate data

Data management



As someone in...



I want to...



Prompt...

Data management.

Identify and emphasize the highest and lowest values in each revenue column throughout this Excel spreadsheet.

Validate the data by ensuring all entries in the zip code column meet the required length criteria.

"Create a conditional formatting rule in Excel that automatically highlights the cell with the maximum value in green and the cell with the minimum value in red. Ensure that this rule applies to all the columns that have the 'currency' format in this Excel spreadsheet."

"Set up a conditional formatting rule in Excel that highlights any cells in the zip code column that contain fewer than seven characters, in red."



I'll know this is successful when...

The highest and lowest revenues are clearly marked in green and red for easy identification.

All zip codes with less than seven characters are instantly highlighted, ensuring data consistency and accuracy.



- Copilot streamlined the process of data analysis by automating the task of identifying critical figures.
- Copilot has assisted the process of data validation, minimizing mistakes and ensuring trust in the dataset's reliability.

Draft reports

Data management



As someone in...



I want to...



Prompt...

Data management.

Create a first draft of a report in Word based on the analysis of Excel data, providing written analysis on the visuals within the /[Revenue Data] Excel spreadsheet.

I want to draft a comprehensive report that consolidates the findings from /[Revenue Summary], /[Revenue Forecast], and /[Revenue Analysis] Word documents.

"Create a structured first draft report from /[Revenue Data] Excel spreadsheet, extracting key insights and summaries. This report should include charts, tables, and written analysis about these visuals that clearly communicate the findings from the Excel data."

In **Draft with Copilot**, **select Reference a file** and **choose the** /[Revenue Summary], /[Revenue Forecast], and /[Revenue Analysis] documents (up to three files can be chosen).

Add the prompt "Create a comprehensive report by integrating and summarizing the results from each document and include key points, data comparisons, and visual elements such as charts or graphs to effectively convey the revenue trends and projections."



I'll know this is successful when...

The Word report accurately reflects Excel insights with clear charts and analysis.

The report cohesively presents data from all three documents with clear insights and actionable conclusions.



- Enhanced efficiency and clarity, instilling confidence in my report's professionalism and data representation.
- Streamlined report creation, boosting my confidence and enhancing the report's impact on stakeholders.

Personalized data education

Data management



As someone in...



I want to...



Prompt...

Data management.

Create a concise and easy-to-understand summary from existing guidance on regression analysis interpretation for our program coordinators focusing on volunteer engagement.

"Can you create a clear and concise summary of the guidance on interpreting a regression analysis graph, specifically relating to volunteer engagement. This summary should be designed for our program coordinators, emphasizing the practical application of the analysis in our volunteer programs and avoiding technical jargon to ensure it is easily understandable."



I'll know this is successful when...

Our coordinators can confidently understand and apply the regression analysis insights into their programs.



The value Copilot provided me in completing this job (functional, emotional, social)

 Copilot's clear summarization saves time and enables the team to deliver their volunteer programs with greater understanding.

Create presentation

Data management



As someone in...

Data management.



I want to...

Generate a professional slide deck that showcases the highlights and outcomes of the [Campaign for nonprofit] using /[Organization Template 1].



Prompt...

Open the PowerPoint file /[Organization Template 1], select the Copilot button and Create presentation from file. Select the Word document, /[Campaign for nonprofit] or start typing the file name to search for it. Select Send ≥ and Copilot will draft a presentation for you in the theme that you have given it.



I'll know this is successful when...

The slide deck clearly communicates the [Campaign for nonprofit] achievements, resonating with our audience.



The value Copilot provided me in completing this job (functional, emotional, social)

• Copilot's assistance in slide creation saved time and ensured a consistent, professional presentation aligned with our brand.

Create new forms

Data management



As someone in...



I want to...



Prompt...

Data management.

Develop a form to collect donor details and preferences, ensuring the data is automatically synchronized with an Excel workbook for tracking and analysis.

Select to create a new form from scratch. Input your prompt into the required box, "Create a form capturing names, DOB, and other information about donors."

Copilot will draft a form and suggest more fields for your form. You can refine or add more details to fine-tune the draft.

Copilot will suggest recommended related themes to polish the visuals of your form.

Distribute your form using a short URL, by Outlook or Microsoft Teams, or an embedded link.

Your results can be synced to Excel for analysis.



I'll know this is successful when...

The form reliably collects data and populates the Excel spreadsheet without errors, ready for evaluation.



The value Copilot provided me in completing this job (functional, emotional, social)

 Copilot's efficiency in form creation, field suggestion, and data syncing provided peace of mind and streamlined participant feedback analysis.

Summarize crucial meeting

Data management



As someone in...

Data management.



I want to...

Capture the key takeaways from the security and compliance meeting and communicate them effectively to all staff members.

Microsoft 365
Copilot in
Microsoft
Teams

Prompt...

Turn on transcription in Microsoft 365 Copilot in Microsoft Teams.

"Can you assist me with summarizing the main points, action items, and any policy updates from the recent security and compliance meeting. Create this in tabular form for easy understanding."



I'll know this is successful when...

A meeting's outcomes, action points, and policy updates are presented clearly from a meeting that has occurred.



The value Copilot provided me in completing this job (functional, emotional, social)

 Copilot's help in distilling meeting details provided clear summarization, ensuring ease of postmeeting communications for staff alignment and compliance.

Research latest governance data

Data management



As someone in...



I want to...



Prompt...

Data management.

Stay informed about the latest advancements and trends in data governance for nonprofit organizations.

I want to pinpoint organizations that share our funding patterns and interests to explore potential co-financing partnerships.

"Conduct a search for the most recent developments in the field of data governance specifically within the nonprofit sector. Summarize the findings, including any new best practices, regulatory changes, or technological innovations that could impact how nonprofits manage and protect their data."

"Please search for organizations that have similar funding sources and areas of interest as ours, with the aim of identifying possible strategic partners for co-financing opportunities. Compile a list of these organizations, including any relevant information about their funding strategies and collaborative initiatives."



I'll know this is successful when...

I have a concise summary of the latest data governance updates relevant to nonprofits.

I have a curated list of organizations with aligned funding interests ready for partnership outreach.



- Copilot's efficient research on data governance trends saved time and provided valuable insights, enhancing our nonprofit's strategic planning.
- From this targeted search, Copilot has delivered strategic insights, finding potential connections for co-financing that could amplify our reach.

Email chain summarization

Operations



As someone in...

4

I want to...

Microsoft 365 Copilot in Outlook

Prompt...

Operations.

Extract the essential points and concerns from this email conversation for a quick and clear understanding.

In Outlook, **choose the conversation** that you want. **Select Summary by Copilot** at the top of the email thread.

The summary will appear at the top of the email and may also include numbered citations that, when selected, takes you to the corresponding email in the thread.



I'll know this is successful when...

I have a clear summary of the email chain's key points and issues, ready for swift decision-making.



The value Copilot provided me in completing this job (functional, emotional, social)

 Copilot's concise summarization saved time and reduced complexity, enhancing my focus and efficiency in my working day.

Creative inspiration

Operations



As someone in...



I want to...



Prompt...

Operations.

Identify the best layout options for our report by evaluating a range of design choices.

In a new PowerPoint file select the Copilot button and type "Create presentation about a report for a nonprofit, keep the content empty."

Select Send and Copilot will draft a presentation for you. **Click the Try a new design button**.

You can try this multiple times until you find something you like.



I'll know this is successful when...

The report's layout is visually appealing and guides readers effortlessly through the content.



The value Copilot provided me in completing this job (functional, emotional, social)

 Copilot's design recommendations enhanced the report's functionality and aesthetics, making the information more accessible and engaging for our audience.

Communication, productivity, and well-being

Operations



As someone in...



I want to...



Prompt...

Operations.

Ensure that my email's tone is appropriately formal for professional correspondence with my manager.

I want to design a daily task checklist tailored for a team member with ADHD that includes time set aside for email checking, regular breaks, and time for their work tasks to aid concentration.

"Review this text of my draft email and evaluate its formality, making sure it is suitable for a workplace setting when addressing my manager. Consider the language, structure, and overall tone, to enhance the professionalism of this email."

"Please create a structured daily checklist for a team member with ADHD. The checklist should incorporate short, frequent breaks and a mix of time for their work tasks to keep the workday engaging and supportive. Include twenty minutes every morning and afternoon for checking and replying to emails."



I'll know this is successful when...

I am confident that the email reflects a formal tone and conveys respect and professionalism as requested.

Team members can effectively manage their tasks and maintain focus throughout the day with the help of the checklist.

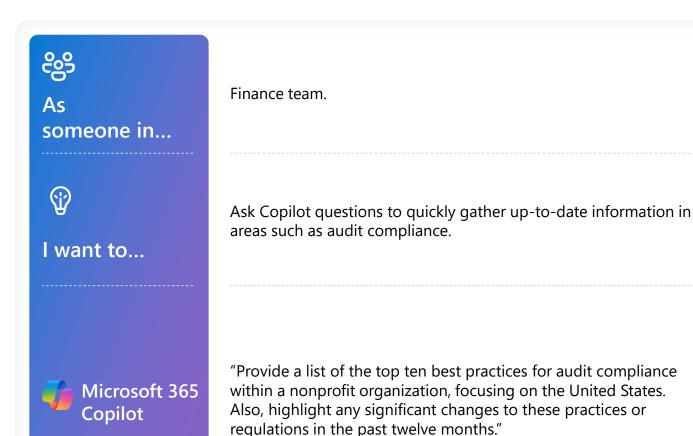


- Copilot's review ensured my communication was polished and appropriate, boosting my confidence in maintaining professional workplace relationships.
- The customized support provided a functional tool that catered to individual needs, fostering a more inclusive and productive work environment.

Research audit compliance

Finance

Prompt...





I'll know this is successful when...

I receive a list of relevant best practices that I can consider and action within the organization.



- Quickly identify any recent changes to audit requirements and enhance compliance.
- Increase operational efficiency by freeing up time to focus on implementing best practices.

Effective Accounts Payable/Accounts Receivable documents

Finance



As someone in...



I want to...



Prompt...

Finance team.

Create a selection of Accounts Payable/Accounts Receivable documentation that reflect organization branding and consistent formatting, starting with an invoice reminder.

"Create an invoice reminder for overdue payments, based on the format from /[Invoice] document. This should contain space for the recipient's name, invoice reference, amount due, payment terms, overdue duration, original due date, payment instructions, and deadline for payment."



I'll know this is successful when...

Copilot generates the desired document, which follows the format from the specified document.

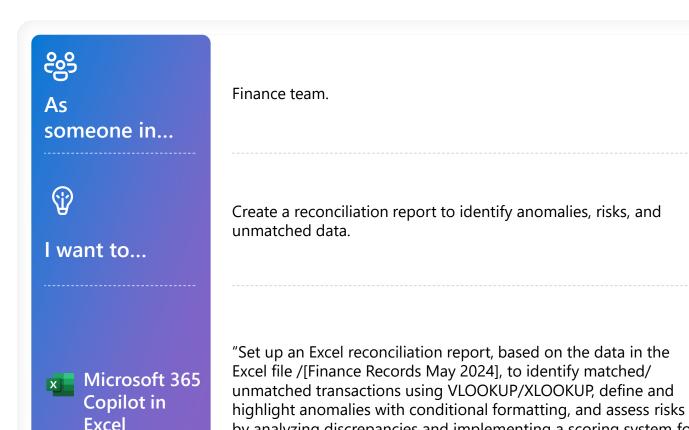


- Reduced time spent creating many similar documents.
- · Consistent format reliably and quickly reproduced.

Automate data reconciliation

Finance

Prompt...



severity evaluation."

by analyzing discrepancies and implementing a scoring system for



I'll know this is successful when...

I receive a reconciliation report detailing the specified information.

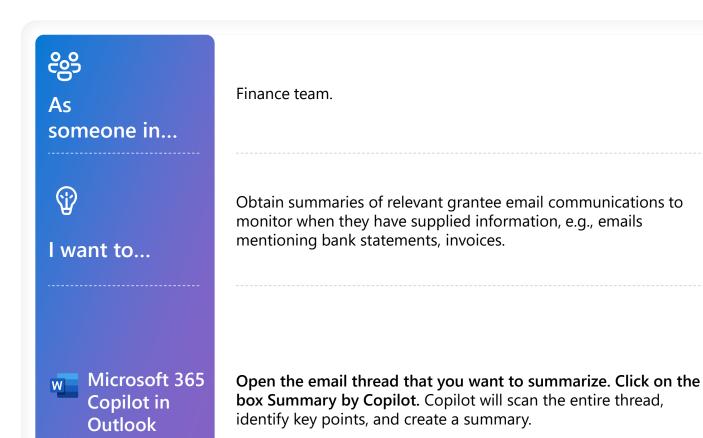


- Reduces time spent preparing financial reports.
- Swift detection of anomalies, errors, and potential fraud.
- Supports budget management and strategic decision-making.

Grantee communication summaries

Finance

Prompt...





I'll know this is successful when...

I receive an accurate summary for each email chain that I perform this process for.



- Reduces time spent searching through emails.
- Offers a quick overview of email communications to support grantee monitoring.

03 Gap assessment and business value

Gap assessment and business value approach

Leveraging existing foundational use cases, while also identifying new ones by addressing global nonprofit pain points and aligning with organizational strategic objectives and value drivers, we developed a prioritized list of use cases and a defined list of benefits to be realized through adoption.

(Vs



Microsoft 365 Copilot foundational use cases



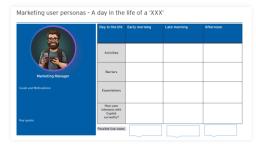
Tech for Social Impact framework



Use cases based on global nonprofit pain points



Strategic organizational objectives



Nonprofit user persona specific pain points



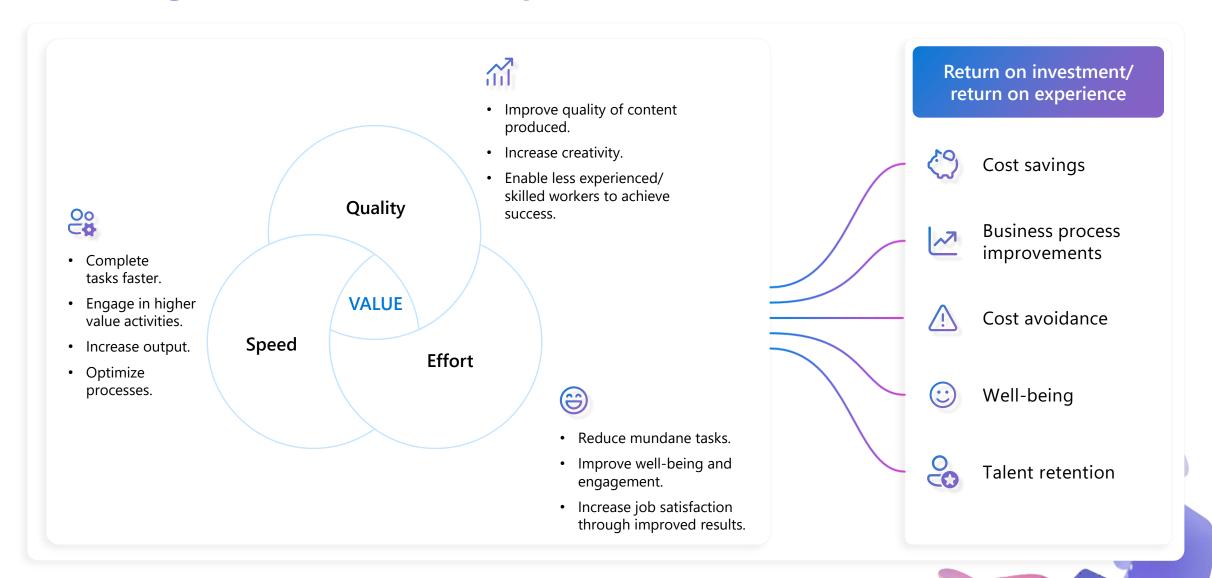
Marketing use cases aimed at better aligning with nonprofit's objectives

Benefits realized through the adoption and use of the prioritized use cases





Defining Microsoft 365 Copilot value



Early Access Program survey results

All up value

70% are more **productive**

68% improved the quality of their work

37% feel more fulfilled at work

71% spend less time on mundane tasks

Value by workflow

64% spend less time processing email

75% spend less time searching for information in their files

84% find it easier to take action after a meeting

3.8x faster at catching up on missed meetings

85% get to a good first draft faster

Value by role/ function 79% reduced their administrative workload

68% keep their CRM up-to-date with less effort

67% spend more time with their customers

64% better personalize customer **engagements**

How much is Microsoft 365 Copilot worth to users?



Choose Microsoft 365 Copilot over free lunch



Would not want to go back to working without Microsoft 365 Copilot



Access to Microsoft 365 Copilot would influence my choice of employer

Prioritized use cases aimed at better aligning with nonprofit's objectives

Prioritized use cases have been mapped out in an adoption roadmap*—categorized as "Now," '"Next," and "Beyond"—based on impact/value vs. effort analysis and aligned with Microsoft 365 Copilot capabilities to ensure continuous value generation

	Now	Next	Beyond
Foundational use cases	 Recap a meeting Summarize an email thread Draft an email Summarize a document Tell me about a topic/project Give me some ideas for Help me write What did they say Revise this content Transform a word document to a PowerPoint 		
Nonprofit specific use cases	 Identify trends and segments Draft and develop a campaign Share and mobilize Identify key metrics to monitor in nonprofit context Make data insights accessible to nonprofit users who are non-data experts Grant writing proposal Grant tracking and reporting Network expansion Donor recognition Donor campaign planning and design Report creation Insight-driven decision-making Summarize and share results Enable non-data specialists to engage with data through prompts Job posting & screening Logistics management Assist neurodiverse team members with basic tasks—planning or prioritization Content, layout options, and redaction for reports Prioritize emails based off a certain predetermined criteria 	 Grantee evaluation Financial projections Audit compliance Identifying co-financing opportunities and matches from portfolio Support increased data literacy by offering a first point of contact for data queries Scoring funding proposals against quality standards Suggest some value-based interview questions Generate job descriptions for nonprofit-specific roles Predictive analysis for increased donations Analyze donor datasets to work out an optimum value to ask for from a donation Data-led insights into crafting donor experiences Quality assurance Security & governance Performance and professional development 	 Timetabling meetings with multiple invitees Monitor campaign impact through social media content analysis Provide knowledge repository of past strategies to inform future decisions Help staff navigate organizational structure where not all departments have a data specialist Accounts Payable/Accounts Receivable processes Generate schema based on system architecture Improve coding and macro efficiency for staff with varying training/experience Generate insight into resource management for new incident-response alongside ongoing commitments Answering of questions, regarding who is the appropriate team to approach with certain requests. Group task management across Kanban boards Scheduling meetings into calendar day-to-day and further calendar management Review resumes based on key criteria for a given job role Review the previous few years' agenda plan and create a draft agenda for the incoming year Develop chatbot function for niche safeguarding queries using internal policies and external data Ingest organizational policies and provide guidance

^{*}This is a rough indication of feasibility and timelines will be reliant upon nonprofit's decision-making around scope and resourcing to support successful Microsoft 365 Copilot adoption

04 Nonprofit Al policy guidelines

Nonprofit AI policy guidelines

Although every nonprofit organization will have specific requirements their policy will have to align to, there are some key topics that we encourage each of you to consider and incorporate as part of the preparations that go into the setup, use, and monitoring/maintaining of your Copilots.

Governance policy

Establish governance policies to manage Microsoft 365 Copilot usage within your organization:

- 1. Review existing governance policy, specifically across Microsoft 365.
- 2. Develop further policy points in relation to the deployment of Copilot, defining roles, permissions and access controls that will enable its use but protect your organization against unintentional access/sharing.
- 3. Align the new elements against existing data governance and compliance policies to support consistency and simplified guidelines for individuals.

Privacy & security

Establish privacy and security policies to manage Microsoft 365 Copilot usage:

- 1. Review existing security policy, specifically across Microsoft 365.
- 2. Review existing information regarding Microsoft 365 Copilot
- 3. Amend current policy to address concerns around privacy and comply with local regulation and legal requirements based on your organization.

Responsible Al

Establish guidance and policy with regards to Responsible AI:

- 1. During the implementation of Copilot and other AI, appropriate consideration across data ethics, transparency, and retention.
- 2. Existing policy should be reviewed and updated to include additional considerations.
- 3. Maintain and monitor all policies to align to the changing landscape and attitudes towards the use of Al.

Policies should be developed ahead of implementation, but reviewed regularly to ensure alignment to usage, and capability of Copilot, therefore, should be considered "living documents" keeping track of regulatory and legal compliance.

Learning from Microsoft's governance, security, and compliance practices



Bring the right people into the conversation

Don't keep this conversation in the IT sphere alone. Bring in all the relevant security, legal, and compliance professionals.



Build a foundation for automation

Microsoft Purview Data Loss Prevention has powerful, intelligent detection, but it relies on establishing good defaults.



Think about how your employees will use Microsoft 365 Copilot

Determine the primary use cases for Microsoft 365 Copilot. The kinds of collaboration and access employees need will affect your default labeling architecture.



Take this opportunity to train employees

If you've been looking for an excuse to refresh employee knowledge around data privacy, let this moment be your milestone. It will be far easier to start with a clean data estate.



Don't overwhelm your employees

Make labeling simple and intuitive, and ensure it isn't overwhelming. Employees should have a limited set of choices to keep things comprehensible. It's also valid for different employees to see different choices.





Because of the scope and complexity of Microsoft's deployment, we took a very thorough approach to governance. If speed is your priority, you might consider a faster deployment with a less comprehensive governance approach, for example, using Restricted SharePoint Search to restrict both Enterprise Search and Copilot experiences to a curated set of SharePoint sites of your choice.

Policy checklist based on Microsoft's implementation of Copilot

When developing your specific governance policy, the following should be considered



Labeling

- ☐ Develop a labeling taxonomy. Include:
 - ☐ Classification levels, not exceeding five primary labels and five sublabels
 - Descriptions clearly outlining the label meaning for employees
 - ☐ Examples to clarify usage for employees
- □ Determine policies and settings that correspond with labels. Consider the following:
 - ☐ Storage type and location
 - External allowance
 - Encryption
 - Access control
 - Data destruction
 - Data loss prevention
 - Public disclosure
 - Logging and tracking access
- Establish container defaults.
- ☐ Configure container labels to set the default file label in document libraries.
- ☐ Initiate an employee education initiative.



Data loss prevention

- ☐ Configure Microsoft Purview Data Loss Prevention standards and quarantining protocols.
- ☐ Establish lifecycle management and attestation protocols.
- ☐ Configure Microsoft Graph Data Connect to discover where you are oversharing.



International compliance

- ☐ Initiate conversations with local subsidiaries.
- ☐ Engage works councils or other advocacy bodies.
- Address concerns.
- ☐ Determine the feasibility of regional deployment and segment if necessary.

Al principles and considerations

Governance policy

Privacy & security

Responsible Al

When defining your policies in line with the implementation of Copilot, the advice is to consider your wider AI related considerations and policy needs. Below are key principles and considerations to prompt your thinking in this.



Fairness

Striving for fairness by avoiding discriminatory outcomes or assumptions in decision making by models.



Reliability & safety

Prioritize this to minimize risks and prevent unintended consequences.



Privacy & security

Safeguarding user privacy and ensuring the security of Al systems and data.



Inclusiveness

Al systems need to consider diverse perspectives, avoid bias, and promote equitable outcomes for all users.



Processing location

Review where the data will be held during processing and saved, consider the implications of this based on data sensitivity and regulations.



Agreed use

Review the purpose of data collection and reflect if that will align with the potential future use if accessible by Copilot.



Transparency

The use of Copilot or other AI tools should be declared as appropriate with the source information made available where necessary.



Accountability

Be accountable as individuals for the outputs of any prompts run through Copilot and review and adjust products as appropriate.



Bias

Addressing biases in Al models so that it doesn't discriminate or hinder different races, disabilities, or backgrounds.



Over-reliance

With over-reliance we risk losing the experience, expertise, and intuition of individuals. Ethical and contextual reviews should always be included before relying on outputs of Copilot.



New feature roll out

As additional features are rolled out and existing ones refined, policies should be kept up to date and considerations expanded to include these features including risks, regulation, transparency, and user consent.



Data reuse

Linked closely to agreed use, the way in which Copilot will reuse data across Microsoft 365 for different purposes will need to be understood and limited as appropriate.

05 Benefit roadmap to adoption

Adoption framework—process

Our process for developing an adoption framework for Microsoft 365 Copilot in nonprofit organizations involves leveraging an existing Microsoft cross-sector adoption framework, conducting further research to tailor the approach, and actively consulting with nonprofit entities to ensure the framework meets their unique needs.

Research



The majority of nonprofit donors want to be made aware of how AI is being implemented—in particular 77% of high donors.

The top concerns with implementing AI in the nonprofit sector are reductions in the number of people in the workforce and data security concerns.

Maintaining trust and a good relationship with donors and financial contributors is essential to a nonprofit, as well as maintaining a good relationship with staff and volunteers.

Source: What the public think of charities using Al (cafonline.org)

Existing Al use policies



The latest report on responsible AI from Microsoft can be found at the following:

https://aka.ms/RAITransparencyReport2024PDF

Previously existing responsible AI policies from nonprofits will also help in creating the adoption framework. These internal policies should be integrated with the available Microsoft responsible AI policies.

Five drivers of AI readiness



Business strategy

How Al supports your business goals.



Technology and data strategy

Data and infrastructure to fuel and run Al solutions at scale.



Al strategy and experience

Al expertise and repeatable processes to create sustainable value.



Organization and culture

Leadership vision, operating model, skills, resources, and culture.



Al governance

Processes, controls, and accountability structures to govern data privacy, security, and responsible use of Al.



Start your Al journey today

Nonprofit pricing now available for Microsoft 365 Copilot

Boost productivity and amplify creativity with Microsoft 365 Copilot, your AI assistant for work, now available to eligible nonprofits for \$25.50 (USD) per user, per month with an annual subscription and billing cycle.

Learn more

Visit us

Visit microsoft.com/nonprofits

Submit an inquiry at https://aka.ms/ContactUs-Microsoft365Copilot

Follow us

facebook.com/msftnonprofits

<u>@msftnonprofits</u>

in <u>linkedin.com/showcase/microsoft-for-nonprofits</u>